

Skills In-Sight

Volume: 18

Date: 19th March 2021

Prologue:

Skills In-sight: This is an initiative launched during 5th Annual General Meeting (AGM) of Furniture and Fittings Skill Council (FFSC) with an objective to provide insights into the skill ecosystem in short bytes and keep stakeholders updated. The weekly update will share the major activities and initiatives which the council has initiated in the week.

In Volume-18 of the Skills In-Sight we feature the following:

1. News from Skill Ecosystem

- Launch of Larsen & Toubro Skill Trainers Academy
- Recognition of Prior Learning crosses 50 Lakh certifications
- Change of designation for Mr. Rahul Mehta to Chief Executive Officer (CEO) of FFSC

2. Engagement

- New Engagement Partners of FFSC – Smartvizx

3. Standards Development

- Occupational Standards: Benefits to the Industry

4. Projects

- Projects Sub – Committee of FFSC has its 1st Meeting
- Projects under Ministry of Social Justice and Empowerment (MoSJE)

5. Training and Assessments

- Orientation session for Trainers on new Training Delivery Plan (TDP)

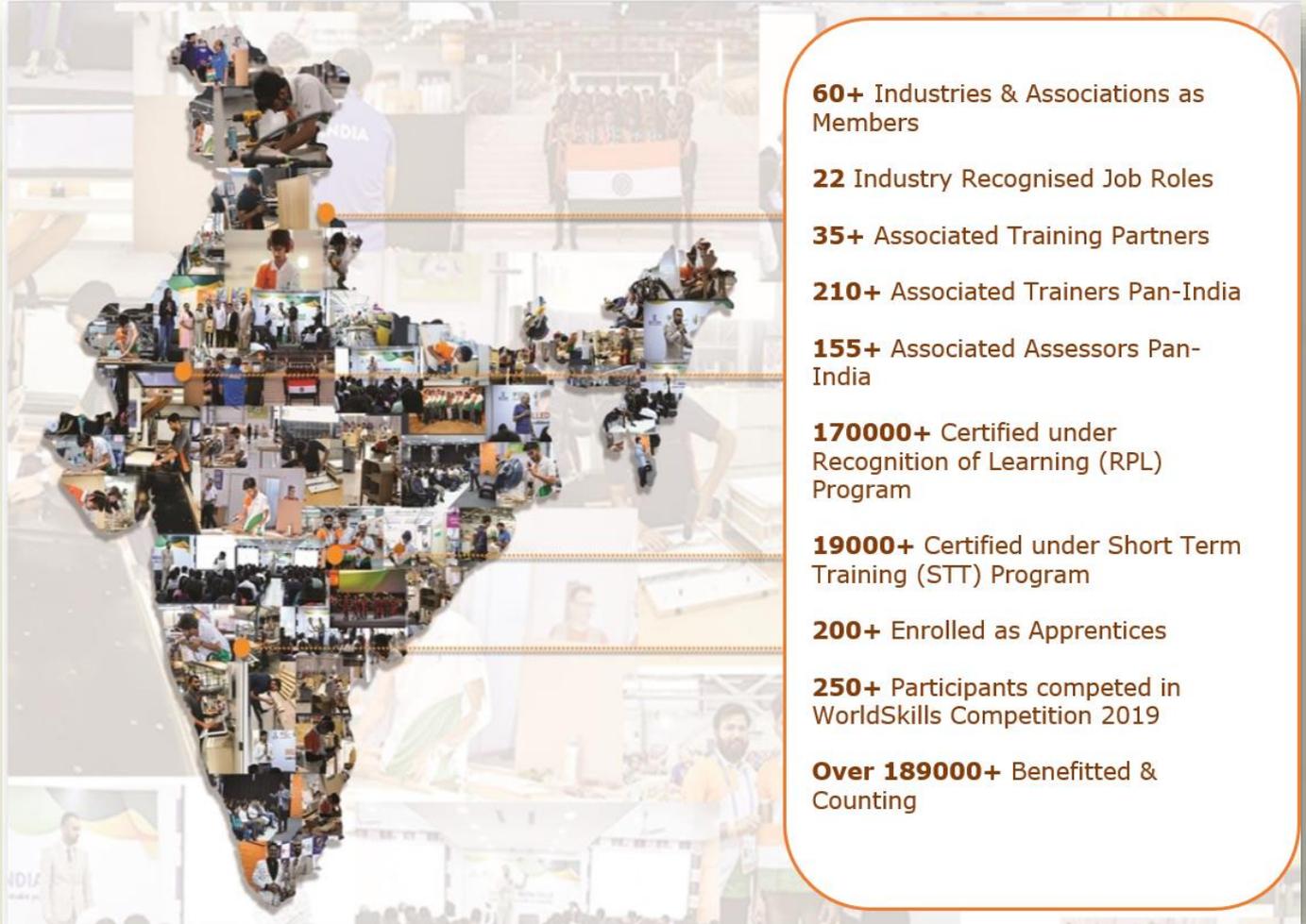
6. Career Management

- Apprenticeship - ILO Webinar on 'Quality and Effective Apprenticeships (EU) and International Labour Standards on Apprenticeships'

7. WorldSkills Competition

- #BeChangeMaker 2021

FFSC's Achievements



60+ Industries & Associations as Members

22 Industry Recognised Job Roles

35+ Associated Training Partners

210+ Associated Trainers Pan-India

155+ Associated Assessors Pan-India

170000+ Certified under Recognition of Learning (RPL) Program

19000+ Certified under Short Term Training (STT) Program

200+ Enrolled as Apprentices

250+ Participants competed in WorldSkills Competition 2019

Over 189000+ Benefitted & Counting

News from Skill Ecosystem

Launch of Larsen & Toubro Skill Trainers Academy



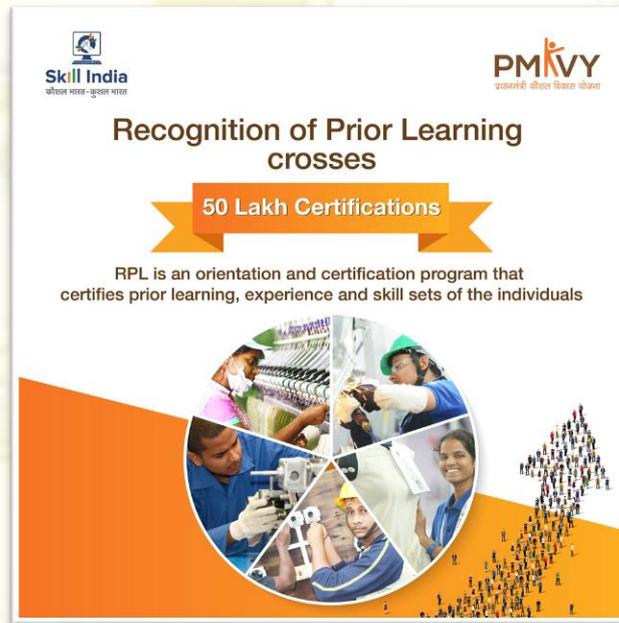
L&T Skill Trainers Academy, an initiative of Larsen & Toubro, supported by NSDC was launched on 13th March 2021. The inauguration ceremony was held in the august presence of Dr. Mahendra Pandey, Hon'ble Minister of Skill Development and Entrepreneurship and Shri A.M. Naik, Chairman NSDC and Group Chairman, L&T.

A growing economy like India needs a comprehensive programme to equip its youth with the requisite skills to make them a quality conscious, safe and productive workforce. The Ministry of Skill Development and Entrepreneurship and NSDC have initiated a well-structured skilling programme across the country to achieve this.

One of the key success factors for this programme is the need to have high calibre trainers who can successfully convert the youth into a highly skilled globally competitive workforce. L&T's Skill Trainers' Academy (STA) located in Madh, Mumbai is a step in this direction.

Know More: [Skill Trainers Academy | L&T \(larsentoubro.com\)](https://larsentoubro.com/skill-trainers-academy)

Recognition of Prior Learning crosses 50 Lakh certifications



50 Lakh candidates have benefited from the RPL program, enabling them to lead a better life. RPL under the PMKVY 2.0 initiative understands the need for skills & training and the importance of a government certification in the Indian workforce. It is an immense achievement to be able to reach a 50 Lakh mark in the endeavours to skill the country's youth.

For details, visit <http://pmkvyofficial.org/>

Change of designation for Mr. Rahul Mehta to Chief Executive Officer (CEO) of FFSC



Mr. Rahul Mehta has been appointed as the Chief Executive Officer (CEO) of FFSC with a change in designation from Chief Operating Officer (COO).

Engagement

New Engagement Partner of FFSC

We would like to introduce **Smartvizz Private Limited** who have become a member of FFSC's General Body in the micro & small-scale category. The membership application form with supporting documents and membership fee has been submitted by the company.

Smartvizz Private Limited will be represented by **Ms. Tithi Gautam Tiwari** who is the Managing Director.

A brief overview of the company is given below:



'Smartvizz Pvt. Ltd has developed "Trezi" which is India's first fully immersive Virtual Reality platform for the building industry that dramatically transforms design collaboration and communication, experience, communication, and collaboration by bringing together all project stakeholders to review, modify and experience in the design within an immersive environment - in real-time and at full scale and color - regardless of the users' physical location.

Trezi advances the understanding of spatial design for all users' project stakeholders and improves product search, discovery, and selection. This results in reduced errors and costs, faster and better decision-making, and ultimately greater business impact and profitability.

Trezi has 3 product offerings:

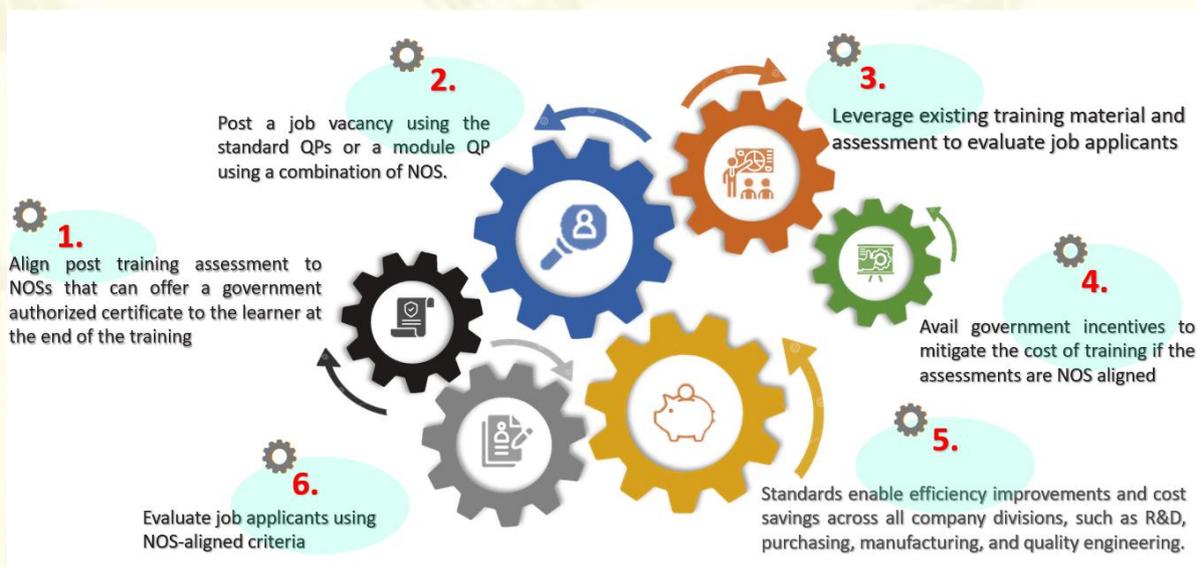
- 1. Trezi Lens: For Architects and Designers*
- 2. Trezi Showcase: For Building Product Manufacturers*
- 3. Trezi Academy: For Students and Faculty*

Standards Development

Occupational Standards: Benefits to the Industry

Occupational standards are statements of work performance reflecting the ability to successfully complete the functions required in an occupation or job. They define the activities to be performed in a given occupation, the knowledge, skills and understanding required to perform these activities and performance criteria to measure how well they are being performed.

The single most important function of the job role standard is to bring clarity to the upskilling and reskilling initiatives being undertaken across academia, industry and government by creating a common understanding and terminology when discussing job roles and job skills.



The QP/NOS structure can also benefit an individual organization. Using this structure, it is easier to:

- Align post training assessment to NOSs that can offer a government authorized certificate to the learner at the end of the training;
- Post a job vacancy using the standard QPs or a module QP using a combination of NOS;
- Leverage existing training material and assessment to evaluate job applicants;
- Avail government incentives to mitigate the cost of training if the assessments are NOS aligned;
- Evaluate job applicants using NOS-aligned criteria;
- Standards enable efficiency improvements and cost savings across all company divisions, such as R&D, purchasing, manufacturing, and quality engineering.

Projects

Projects Sub – Committee of FFSC has its 1st Meeting

1st Projects Sub-committee was convened by industry flag-bearers

Mr. Hardeep Sawhney, Interwood and Mr. Pranesh Chibber, Canadian Wood along with FFSC COO Mr. Rahul Mehta and FFSC Projects team on 11th March 2021.



With a core agenda to strengthen execution of various types of Training Programs like Recognition of Prior Learning (RPL), Short Term Training (STT) and Apprenticeship, members brainstormed on ways to improve the effectiveness of job role specific skilling for furniture & fittings sector.

Projects under Ministry of Social Justice and Empowerment (MoSJE)

Mobilisation & counselling of prospective candidates is very crucial for the skill training programs under NSFDC.

To ensure this a Selection Committee, consisting of at least three members verifies the documents of the candidates, and also interact with them to understand their orientation towards the training.



A Psychometric Test is also conducted to assess their inclination towards furniture and fittings related courses.

FFSC conducted the SCM for the Assistant Carpenter job role Training under NSFDC at Banka, Bihar on 15th March 2021. The committee comprised of -

- Mr. Harendar Ram (D.E.O, NSFDC)
- Brijkishore Pandit (Ex. Principal, Hari Pandit Bolbam College)
- Mr. Ramanand Pandit (Mukhiya, Ghorbahiyar Panchayat, Banka)
- Mr. Susham Banerjee, Regional Manager (East), FFSC

FFSC's Master trainer Mr. Preetpal Singh, will impart the training for two months.

Training and Assessments

Orientation session for Trainers on new Training Delivery Plan (TDP)

Two key aspects of a successful skilling program are Trainer & Training Delivery Plan.

At FFSC, we ensure that the Trainers upgrade their skills to deliver an effective session each day. Our customised Training Delivery Programs, developed by team of Subject Matter Experts, play a crucial role in the same.

The training delivery plan outlines module wise and session wise learning plan indicating the learning outcomes to be achieved, duration, training aids, training methodology.

Orientation and Introduction| | | | Perform an activity which involves asking each candidate to introduce themselves (their name, place of birth, profession, experience, reason for joining training). Ask students as what the point they like most about themselves. | To lighten the mood, ask anyone to crack a joke or a funny incident. |
			About Furniture Industry setup in India as compared to abroad	N/A
			Insights of different manufacturing setups: Individual units, Workshop mode, Factory mode	[\[Link: Different factory setups - 3:52:07\]](#) [\[Link: Different factory setups - 2:04:25\]](#) [\[Link: Different factory setups - 2:04:25\]](#)
Day 1	Bridge Module Theory Duration (In-min): 04:00 Practical Duration (In-min): 00:00 Corresponding NOS Code: N/A.	Introduction/ Orientation	Knowledge about Traditional vs Modern machines in industry and their significance	[\[Link: Traditional machines - Part 1\]](#) [\[Link: Modern machines - Part 1\]](#) [\[Link: Traditional machines - Part 2\]](#) [\[Link: Modern machines - Part 2\]](#) [\[Link: Traditional machines - Part 3\]](#) [\[Link: Modern machines - Part 3\]](#) [\[Link: Traditional machines - Part 4\]](#) [\[Link: Modern machines - Part 4\]](#)
			Opportunities available in industry pertaining to skill training	[\[Link: Opportunities in industry\]](#) [\[Link: Opportunities in industry\]](#)

 The screenshot also shows a Zoom meeting interface on the right with participants: You, Chanchal Sharma, sooraj prajapat, Dharmendra Kum..., IVNYC Skill, and Shadab Ali. The system tray at the bottom shows the date 16-03-2021 and time 23:16.

The 2nd phase of Orientation session on new Training Delivery Plan with the Trainers was conducted on 17th March 2021.

The new training delivery plan will help in better achievement of the learning objective and outcome.

Career Management

ILO Webinar on 'Quality and Effective Apprenticeships (EU) and International Labour Standards on Apprenticeships'

An online high-level conference on 'Quality and Effective Apprenticeships (EAfA) & Global Standards in Apprenticeships (ILO)' jointly organised by the European Alliance for Apprenticeships (EAfA) and the International Labour Organization (ILO) was held on 15th and 16th March 2021.

The event was jointly hosted by the European Alliance for Apprenticeships (EAfA) and the International Labour Organization (ILO).

Throughout the two-day event, participants and speakers:

- Took stock of the work done by the EU and the ILO to set quality standards for apprenticeships.
- Shared good practices and lessons learned with the aim of inspiring future action on apprenticeships at the European and international levels.



Shri. Praveen Kumar, Secretary, MSDE participated in the panel discussion and shared key highlights of apprenticeship framework in India and the recent amendments made to increase participation from the industry.

Other key issues discussed by Secretary were the importance of Stakeholder Interactions, SMEs participation, undergraduate apprenticeships and a strong advocacy strategy which is required for apprenticeship promotion.

WorldSkills Competition

BeChangeMaker 2021 launches

Join BeChangeMaker today to increase your skills, receive dedicated coaching and mentoring, as well as the opportunity to tap into a diverse global network of potential supporters and investors.

HP LIFE is a free, skills-training programme from the HP Foundation for entrepreneurs, business owners, and lifelong learners all over the world.



Through the free virtual training model youth around the world gain access to the training, education, and mentorship to transfer their technical skills into business ideas. Together we are working with young entrepreneurs to address the United Nations Sustainable Development Goals. Thirty teams will be chosen to participate in three months of intensive training and coaching, which includes online pitch competitions to pick out the top five teams that will be invited to a live online pitch finale.

The top five teams will each receive EUR 1,000 worth of customized post-programme training. Additionally, the top three teams will each receive EUR 2,000 cash award.

Applications will be accepted from 15 March - 4 June 2021.

More details at [#bechangemaker](https://twitter.com/bechangemaker)

With inputs from the Engagement, Standards, Training & Assessment, Projects and Career Management Teams in FFSC.

Compiled by:

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Manager – Taskforce, FFSC

For queries and suggestions/feedback about the '**Skills In-Sight**' please write to us info@ffsc.in