

# Skills In-Sight

**Volume: 19**

**Date: 26<sup>th</sup> March 2021**

## Prologue:

**Skills In-sight:** This is an initiative launched during 5th Annual General Meeting (AGM) of Furniture and Fittings Skill Council (FFSC) with an objective to provide insights into the skill ecosystem in short bytes and keep stakeholders updated. The weekly update will share the major activities and initiatives which the council has initiated in the week.

In Volume-19 of the Skills In-Sight we feature the following:

### 1. News from Skill Ecosystem

- 20<sup>th</sup> Governing Council Meeting of FFSC

### 2. Engagement

- New Engagement Partner - North Eastern Handicrafts and Handlooms Development Corporation Ltd.
- 'Born in Canada, Made in India' Webinar on manufacturing with wood by CanadianWood

### 3. Standards Development

- Importance of National Skills Qualification Framework (NSQF)

### 4. Projects

- Special Project in Jails & Opportunity for Industry

### 5. Training and Assessments

- Training Delivery Plan (TDP) for Skilling Programs

### 6. Career Management

- TeamLease Edtech launches India's first Apprenticeship Embedded Degree program with Jain (deemed university)

### 7. WorldSkills Competition

- Woodcarving video wins skills contest

## FFSC's Achievements



## News from Skill Ecosystem

### 20<sup>th</sup> Governing Council Meeting of FFSC

The 20<sup>th</sup> Governing Council (GC) meeting of FFSC held on 19th March 2021 via video conferencing which witnessed participation from Industry Partners, Associations & Institutions.

#### Key Highlights from the meeting:

- New Skill Ambassador’s Intro
- Stakeholder Engagements
- Occupational Standards Development for New Job Roles
- Training Infrastructure Strengthening
- Govt Funded & Fully Sponsored Training Programs
- Demand Aggregation & Supply Mapping Initiatives



Team 'Apna' presented a fresh take on solving the Manpower related hues.

Unheard opportunities via Training Projects for Jail Projects were shared by T.S. Skills (further details in the 'Projects' section).

## Engagement

### New Engagement Partner - North Eastern Handicrafts and Handlooms Development Corporation Ltd.

FFSC and NEHHDC team has interaction sessions to partner in the areas of Bamboo and Cane furniture, which will cover all eight states of North East India i.e., Arunachal Pradesh, Assam, Nagaland, Manipur, Mizoram, Tripura, Meghalaya and Sikkim.

A brief about NEHHDC is given below:



**पूर्वोत्तर हस्तशिल्प एवं हथकरघा विकास निगम लिमिटेड**  
(भारत सरकार का एक उद्यम)  
**North Eastern Handicrafts & Handlooms Development Corporation Limited.**  
(A Government of India Enterprise)

CIN- U36101ML1977GOI001696 | GSTIN- 18AABCN3014D1Z1 | Registration Number- 001696

North Eastern Handicrafts and Handlooms Development Corporation Ltd (NEHHDC), is a Central Public Sector Enterprise under the Ministry of Development of North Eastern Region mandated for development and promotion of North Eastern Handicrafts and Handlooms.

The Corporation has been spearheading various activities which relate to development, production, promotion and marketing viz., training and design development, skill up gradation, capacity building, awareness generation amongst artisans and weavers, R&D activities, marketing and exports.



It has its own chain of retail outlets by the Brand name **"Purbashree"** which is a one stop shop for various handloom and handicraft products of Northeast India.

NEHHDC promotes handicraft to include Cane and Bamboo works, wood works, wool carpets, water hyacinth products, kauna, dry flowers & other natural fibre products, candle making and much more. Other crafts of North east include handmade paper, black pottery, jewellery, bell metal and terracotta etc.

To know more: [Click Here](#)

## 'Born in Canada, Made in India' Webinar on manufacturing with wood by Canadian Wood

Canadian Wood and Nurnberg Messe organised an online webinar on manufacturing with wood on 24<sup>th</sup> March 2021.

The webinar included knowledge sharing sessions by reputed wood product manufacturers from across India. Followed by a Q&A session with panellists and technical experts from the coating's category.



The banner features the logos for Canadian Wood (www.canadianwood.in) and NÜRNBERG MESSE. The main title is "Born in Canada. Made in India. A webinar on manufacturing with wood." Below this, it states "Knowledge sharing sessions by distinguished wood product manufacturers".

 <b>Bhawna Sharma</b> Artius Interior Products Pvt. Ltd.	 <b>Soma Singh Roy</b> Bramola	 <b>Thomas Markose</b> Kelachandra
<b>Q &amp; A Panelists:</b>		
 <b>Marco Mancini</b> Renner Italia SPA	 <b>Pankaj Bassi</b> ICA Group	 <b>Peter Bradfield</b> Canadian Wood

Insightful sessions taken up by leading manufacturers on a range of reman applications with wood.

### Speakers:

- Bhawna Sharma - Artius Interior Products Pvt. Ltd.
- Soma Singh Roy - Bramola
- Thomas Markose - Kelachandra
- Marco Mancini - Renner Italia SPA
- Pankaj Bassi - ICA Group

## Standards Development

### Importance of National Skills Qualification Framework (NSQF)

The NSQF is a competency-based framework that organizes all occupations according to a series of levels of Knowledge, Skills and Attitude.

The NSQF is composed of 10 Levels: The Level 1 represents the lowest complexity while the Level 10 represents the highest complexity.



The NSQF Levels are not related directly to the years of study, it gives an individual an option to progress through education and training and gain recognition for prior learning and experience.

#### Why do we require NSQF?

The NSQF is an outcome based unlike education and training which are both input based meaning when we say that if someone is a NSQF Level 4 certified, that means you are ensuring and certifying that a person has an ability to do something which is not related to the no. of years of training or the education qualification of the person.

The NSQF makes the progression through Career Pathways transparent, it also establishes equivalence of Certificates, Diplomas, Degrees through proper regulation from regulatory bodies. The alignment of Indian Qualifications with the International Qualifications in accordance with relevant Bilateral and Multilateral agreement is possible only because of NSQF.

Thus, unless we have a standardized level, we won't be able to compare anything, neither inside or outside the country.

The list of Job Roles aligned with NSQF using Occupational Mapping in Furniture and Fittings Sector can be accessed using the [Link](#)

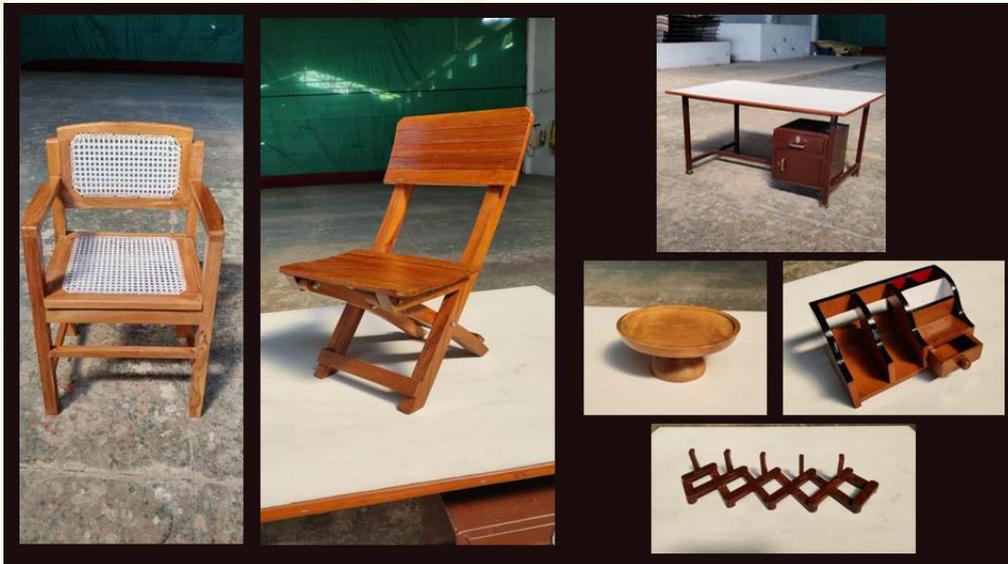
## Projects

### Special Project in Jails & Opportunity for Industry

Special projects have the potential to impact various marginalized, vulnerable, socially disadvantaged, hidden and hard-to-reach population of the society through placement-linked and entrepreneurial skill development trainings. Over last few decades, Jails are getting transformed from being a place of punishment to a place for successful rehabilitation.

FFSC's Training Partner, T.S. Skills Pvt Ltd has trained 29 batches so far for the job role Lead Carpenter - wooden Furniture for the jail inmates of Punjab, Haryana and Uttar Pradesh.

Few products made by jail inmates:



### Opportunity for Industry Collaboration:

- The Manpower & physical infrastructure gives a very conducive set up for industry to consider Jails as their production hubs.
- What would be required is the right training, power tools & machines to make the required products.
- Jail Authorities have successful models set for other products and are cooperative to support the initiative.

## Training and Assessments

### Training Delivery Plan (TDP) for Skilling Programs

Two key aspects of a successful skilling program are Trainer & Training Delivery Plan.

At FFSC, we ensure that the Trainers upgrade their skills to deliver an effective session each day. Our customised Training Delivery Programs, developed by team of Subject Matter Experts, play a crucial role in the same.

The training delivery plan outlines module wise and session wise learning plan indicating the learning outcomes to be achieved, duration, training aids, training methodology.



Each module in the skilling curriculum is composed of multiple sessions and these sessions which are detailed in the TDP state objectives, select and organize learning experiences so that the learning objectives defined in the skilling curriculum can be attained.

A Training Delivery Plan (TDP) is a clearly laid out Module wise and Session wise learning plan indicating name of the program, objectives (competencies/learning outcomes) to be achieved, duration, training aids/ equipment used and training methodology.

## Career Management

### TeamLease Edtech launches India's first Apprenticeship Embedded Degree program with Jain (deemed university)

TeamLease EdTech, India's leading learning solutions company and a group company of TeamLease Services Ltd., announced that they have launched Apprenticeship Embedded Degree Programs (AEDP) for students looking forward to pursuing industry-focused bachelor degrees. First-of-its-kind, the program offers students an opportunity to do a graduate course as well as experience on-the-job training.



Envisioned with the objective to make students more employable, these courses will provide them with exposure to the world of work, enabling them to have an on-the-job experience, and thus making the concept of "learning by doing" a reality.

Currently under the AEDP, TeamLease Edtech has developed three degree courses and the courses will be rolled out this academic session at Jain (deemed-to-be university), Bengaluru. The three new courses offered under AEDP are Apprenticeship Embedded BA degree, Apprenticeship Embedded BBA degree, and Apprenticeship Embedded B.Com degree.

- Students who will be opting for AEDP will get an opportunity for not a one-time apprenticeship in the final year, but across all three years giving them significant work experience.
- The program also provides students with an opportunity to receive monthly stipends in the range defined by the Minimum Wages Act.
- The eligibility to enrol for the programs is 12th pass from any stream. The enrolment for the new program is already open and will continue till 30th April 2021.

## WorldSkills Competition

### Woodcarving video wins skills contest as part of promoting the 46th WorldSkills Competition

A video contest promoting the 46<sup>th</sup> WorldSkills Competition has declared one about Chinese woodcarving master Zheng Chunhui winner of the first prize.

Another nine entries also won prizes for their outstanding efforts in the event organized by the Executive Bureau of the 46th WorldSkills Competition and the Shanghai Vancouver Film Academy of Shanghai University.

More than 450 videos were entered and assessed by experts.



Seven videos were also honoured for their creativity in categories ranging from storytelling and editing to cultural inheritance and social influence.

The WorldSkills Competition is the world championship of skills held every two years. The 46th edition will take place in Shanghai from 12-17 October next year. It was originally scheduled for September this year but postponed due to the pandemic. The short video contest, launched on 15 July last year, World Youth Skills Day, was part of the promotions for the event.

An awards ceremony will be held by the Executive Bureau of the 46th WorldSkills Competition and outstanding videos will be posted on online platforms.

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With inputs from the Engagement, Standards, Training & Assessment, Projects and Career Management Teams in FFSC.

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For queries and suggestions/feedback about the 'Skills In-Sight' please write to us [info@ffsc.in](mailto:info@ffsc.in)