

Skills In-Sight

Volume: 20

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Prologue:

Skills In-sight: This is an initiative launched during 5th Annual General Meeting (AGM) of Furniture and Fittings Skill Council (FFSC) with an objective to provide insights into the skill ecosystem in short bytes and keep stakeholders updated. The weekly update will share the major activities and initiatives which the council has initiated in the week.

In Volume-20 of the Skills In-Sight we feature the following:

1. News from Skill Ecosystem

- Ministry of Skills urged all ministries and departments to hire only certified skilled workers

2. Engagement

- FFSC signs MoU with North Eastern Handicrafts and Handlooms Development Corporation Ltd.
- Orientation Session – ‘Skill Certification’ drive for Interior Designers and Sales Executives

3. Standards Development

- Understanding Bloom’s Taxonomy

4. Projects

- Commencement of PMKVY 3.0 – RPL ‘Best In Class Employers’

5. Training and Assessments

- Orientation of Session for the Trainees

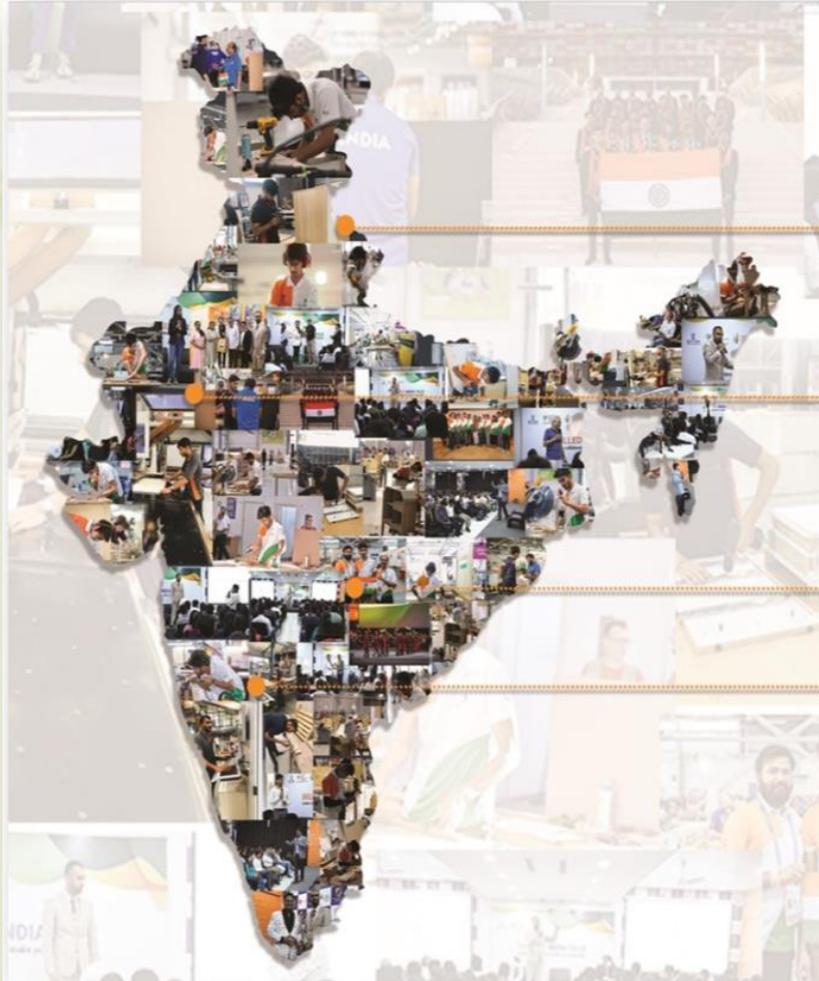
6. Career Management

- Ministry of Skill Development to amend Apprenticeship Act, shift from government regulation to self-governance

7. WorldSkills Competition

- Dates for WorldSkills Lyon 2024 announced

FFSC's Achievements



60+ Industries & Associations as Members

22 Industry Recognised Job Roles

35+ Associated Training Partners

210+ Associated Trainers Pan-India

155+ Associated Assessors Pan-India

170000+ Certified under Recognition of Learning (RPL) Program

19000+ Certified under Short Term Training (STT) Program

200+ Enrolled as Apprentices

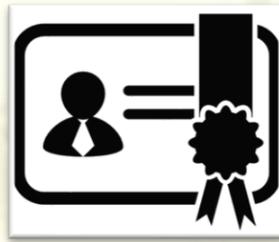
250+ Participants competed in WorldSkills Competition 2019

Over 189000+ Benefitted & Counting

News from Skill Ecosystem

Ministry of Skills urged all ministries and departments to hire only certified skilled workers

The Union government has urged all ministries and departments to hire only certified skilled workers for contract work, underlining that this will not only drive formality in the labour market but also help cut down government expenditure on skill training.



The skills and entrepreneurship ministry has written to all other ministries and departments suggesting that it be done in the next fiscal and said that if it is not possible to do it in one go, it should be done in a staggered manner to achieve 100% implementation in five years.

If implemented well, the move would not only improve the productivity of contract workers but also boost wage premium, the ministry said. It shall also create demand for skill trained person in industries and the larger labour force, it said in the letter. Mint has seen a copy of the letter, which also urges ministries to direct autonomous institutions under them to follow this path.

A government job being aspirational, even if it is contractual, will eventually attract more people to the skilling ecosystem and encourage them to pay for skill training themselves, the ministry said. Thus, it will help "do away with the present system of government driving skilling through funding" over some time.

It underscored that this is because of the practice of not using only certified workers, especially contractors, even for government contracts. Besides, higher workforce productivity and output quality in government and government contract works, a beneficial impact would be the improvement in wages for this skilled manpower hired, it has written.

If implemented well, then it can also create more jobs for skilled workers and increase the placement percentage of trainees under the flagship skills mission. Almost 59% of those trained under PMKVY were placed against a target of 70%, according to official data.

Engagement

FFSC signs MoU with North Eastern Handicrafts and Handlooms Development Corporation Ltd (NEHHDC).

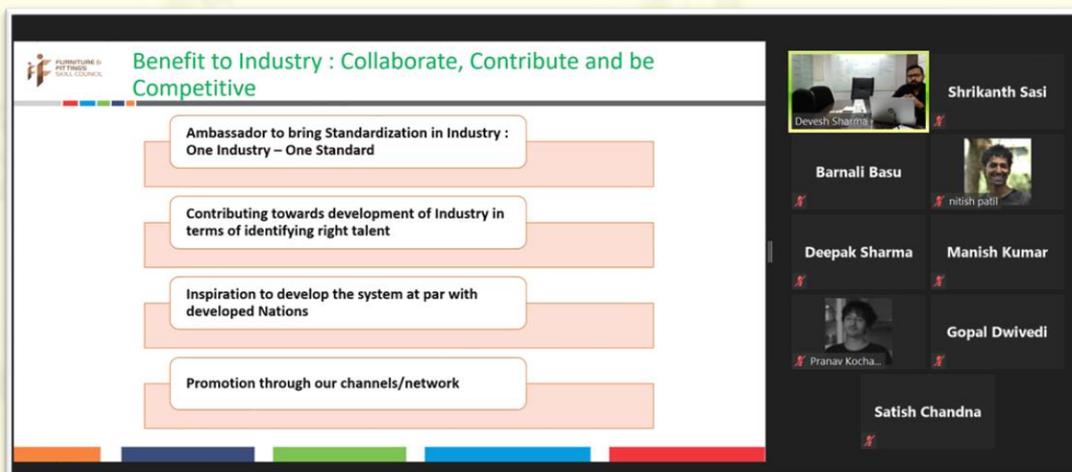
FFSC and NEHHDC have signed a MoU to partner in the areas of Bamboo and Cane furniture, which will cover all eight states of North East India i.e., Arunachal Pradesh, Assam, Nagaland, Manipur, Mizoram, Tripura, Meghalaya, and Sikkim.



North Eastern Handicrafts and Handlooms Development Corporation Ltd (NEHHDC), is a Central Public Sector Enterprise under the Ministry of Development of North Eastern Region mandated for the development and promotion of North Eastern Handicrafts and Handlooms. The Corporation has been spearheading various activities which relate to development, production, promotion, and marketing viz., training and design development, skill up-gradation, capacity building, awareness generation amongst artisans and weavers etc. (To know more: [Click Here](#))

Orientation Session – ‘Skill Certification’ drive for Interior Designers and Sales Executives

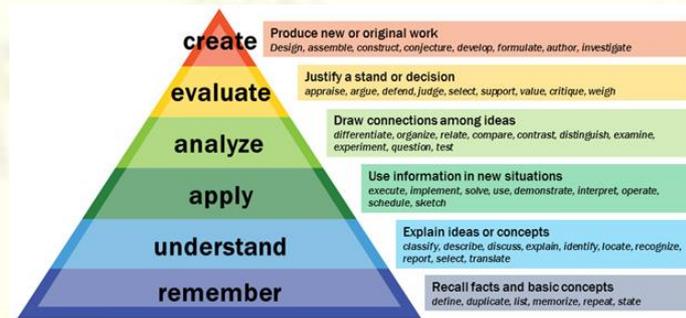
FFSC organised an orientation session on 1st April 2021 for industry partners to discuss the implementation of ‘Skill Certification’ drive to be conducted through Recognition of Prior Learning (RPL) Pradhan Mantri Kaushal Vikas Yojana 3.0



Standards Development

Understanding Bloom's Taxonomy

Bloom's Taxonomy (devised by Andrew Churches) is about using technology and digital tools to facilitate learning. This kind of engagement is defined by "power verbs" that can be used for everything from lesson planning, defining delivery plan to curriculum mapping and more.



The framework elaborated by Bloom and his collaborators consisted of six major categories:

1. Remembering is when memory is used to produce definitions, facts, or lists, or recite or retrieve materials.
2. Understanding is about constructing meaning from different types of functions as they written or graphic.
3. Applying refers to situations where learned material is used through products like models, diagrams, presentations, interviews, and simulations.
4. Analysing means breaking material or concepts into parts, determine how the parts interrelate to one another to an overall structure or purpose.
5. Evaluating means making judgements based on criteria and standards through checking and critiquing.
6. Creating is about putting elements together to form a functional whole and reorganising element into a new pattern or structure by planning or producing.

Why use of Bloom's Taxonomy?

1. To establish objectives in a pedagogical interchange so that teachers and students alike understand the purpose of that interchange.
2. Organizing objectives helps to clarify objectives for oneself and for students.
3. Having an organized set of objectives helps teachers to:
 - Plan and deliver appropriate instruction
 - Design valid assessment tasks and strategies
 - Ensure that instruction and assessment are aligned with the objectives.

Projects

Commencement of PMKVY 3.0 – RPL ‘Best in Class Employers’

FFSC was allocated 4800 targets under organization in RPL Type 4 (Best in Class Employers) under PMKVY 3.0 scheme. Industry Partners who submitted the proposals have been approved to certify their existing workforce as per the National Skills Qualification Framework (NSQF).

The first batch of 13 candidates were assessed and certified by industry partners Narsi and Associates in Maharashtra.



Training and Assessments

Orientation Session for the Trainees in MoSJE Projects

FFSC conducts orientation session for the trainees who are about to start their short-term trainings in the ongoing training projects under Ministry of Social Justice and Empowerment (MoSJE).

The candidates are briefed about the opportunities available in furniture and fittings sector, brief about the modern tools, machineries and techniques used by the industry. The benefits of skill development programs are explained to the candidates along with the career progression plan. Candidates also share their feedback about the training programs, any difficulties faced and suggestions on improvement in the training delivery.



Online orientation sessions are being conducted by FFSC's Trainer Mr. Shadab Ali on 31/03/2021 for the new batches of short-term training programs under National Scheduled Castes Finance and Development Corporation (NSFDC).

Candidates from the following locations with ongoing training batches joined the online orientation session:

- Nawada
- Shahjahanpur
- Jalgaon.

Career Management

Ministry of Skill Development to amend Apprenticeship Act, shift from government regulation to self-governance will be on focus

In a move aimed at improving the ease of doing business for employers and widening the scope of apprentices, the skill development ministry is planning to amend the Apprenticeship Act, 1961 in the monsoon session of Parliament.

The government will amend the Apprenticeship Act and integrate its provisions with the ease of doing business goal with a "shift from government regulation to self-governance" and build flexibility for Employers and individuals to establish better shop-floor training and employment ecosystem.



The amendment will also allow outsourcing of apprentice aggregation to third parties, including staffing companies, expand the definition of an establishment to include new sectors such as services, and open apprenticeship opportunities for students to improve their employability. The amendments will relieve the industry from the burden of paperwork for an apprenticeship, which can be taken care of by third parties, ministry officials said. There will be a 'shift from government regulation to self-governance' and provisions will be made to 'replace the penal provisions of fine on companies for failure to take apprentices with a fine by executive authorities. The amendment will also enable firms to deploy apprentices in their operations abroad but the deployment of apprentices should not be construed as regularization of jobs

The initiative, would lead to enhancement in apprenticeship opportunities and define establishment as a place of commerce where any trade/commerce/industry activity is taking place including educational/ training institutions.

WorldSkills Competition

Dates for WorldSkills Lyon 2024 announced

WorldSkills Lyon 2024 is set to take place from September 10 to 15 in 2024, following the postponement of the 46th WorldSkills Competition in Shanghai by one year due to the COVID-19 pandemic, organizers announced on Friday.



France won the bid to host the 47th WorldSkills Competition at the WorldSkills General Assembly 2019 in Kazan, Russia.

It is the second time in the history of the skills international championship for France and Lyon to host the event.

The 33rd WorldSkills Competition previously took place in 1995 at EUREXPO Lyon, the same venue that will host WorldSkills Lyon 2024.

The 47th WorldSkills Competition is expected to feature 1,400 contestants from over 60 countries and regions competing to be the very best young skilled professionals in the world.

“WorldSkills France has been a member of WorldSkills since 1953, and since then has led a movement in France to create a robust national commitment to skills development,” said Chris Humphries, President of WorldSkills.

With inputs from the Engagement, Standards, Training & Assessment, Projects and Career Management Teams in FFSC.

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For queries and suggestions/feedback about the ‘Skills In-Sight’ please write to us info@ffsc.in