

Skills In-Sight

Volume: 22

Date: 16th April 2021

Prologue:

Skills In-sight: This is an initiative launched during the 5th Annual General Meeting (AGM) of Furniture and Fittings Skill Council (FFSC) to provide insights into the skill ecosystem in short bytes and keep stakeholders updated. The weekly update will share the major activities and initiatives which the council has initiated in the week.

In Volume-22 of the Skills In-Sight we feature the following:

1. News from Skill Ecosystem

- Skill India Kaushal Mela inaugurated at Haridwar to guide youth on skilling opportunities

2. Engagement

- FFSC and CEMCA launch #MeriSkillMeriPehchaan initiative

3. Standards Development

- Key Fact - Understanding Adult learning

4. Training and Assessments

- Skill Ambassador Campaign completion in Jharkhand

5. Career Management

- 4th HR & CM Sub-Committee Meeting
- Workshop with 'Apna' Team for Industry Partners

6. WorldSkills Competition

- Last date to Register in JuniorSkills Extended
- Updated Summary of Furniture & Fittings Skills opted by States/UTs – IndiaSkills 2021

FFSC's Achievements



60+ Industries & Associations as Members

22 Industry Recognised Job Roles

35+ Associated Training Partners

210+ Associated Trainers Pan-India

155+ Associated Assessors Pan-India

170000+ Certified under Recognition of Learning (RPL) Program

19000+ Certified under Short Term Training (STT) Program

200+ Enrolled as Apprentices

250+ Participants competed in WorldSkills Competition 2019

Over 189000+ Benefitted & Counting

News from Skill Ecosystem

Skill India Kaushal Mela inaugurated at Haridwar to guide youth on skilling opportunities

Dr. Mahendra Nath Pandey, Union Minister of Skill Development and Entrepreneurship has virtually inaugurated 'Skill India Kaushal Mela' at Haridwar on the side-lines of Kumbh 2021 intending to increase awareness regarding various initiatives under Skill India in Uttarakhand. The Ministry of Skill Development and Entrepreneurship (MSDE) along with its training and implementing partners will be holding the skill pavilion from 12th to 30th April.



As one of the biggest religious gathering in India, Kumbh Mela attracts pilgrims and followers from every corner of India and makes for a good opportunity to share information and mobilize many people under the flagship programs/initiatives including Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan's (JSS) and Industrial Training Institutes (ITIs) among others.

The Skill India Pavillion is spread across 5,000 sq. meters of land with multiple attractions on display from counseling rooms, experiential stalls, and selfie booths to help and guide people on how skill training can accelerate their livelihood opportunities. Maintaining strict adherence with social distancing norms given the Covid-19 pandemic, the pavilion will showcase exhibitions from its training partners and 36 Sector Skill Councils to highlight the various skill-related entities in their respective domains.

Source: National Skills Network – For full article [Click Here](#)

Engagement

FFSC and CEMCA launch #MeriSkillMeriPehchaan initiative

FFSC and Commonwealth Educational Media Centre for Asia (CEMCA) have organized a two-day workshop for 30 carpenters. On the first day, training on hardware fittings was delivered by Master Trainers of Ozone Overseas Pvt Ltd and Engineers of MVS Global on innovative tools which aid in increasing production and reducing efforts.

Location: OZONE Experience Centre, Kirti Nagar, New Delhi

Dates: 11-12 April 2021



On the second day, 24 carpenters came for assessment. The program has been funded by CEMCA.

FFSC is looking to certify 250 woodworkers by June 2021, keeping all COVID protocols in place.

Standards Development

Understanding Adult learning

What comes to our mind when we think of the word “education?” Probably kids in a classroom, high schoolers in colleges, or a teacher reading books to small children. It’s easy to overlook adult education when you think about schools and learning. But adult education happens every day, and there are many important reasons why adults may pursue education.

What is adult learning?

Adult learning is simply a situation where adults are pursuing education. This can be done in a formal setting in higher education, trade school, or apprenticeship. This can also be done for adults who simply want to learn a skill and pursue education to learn that skill. Children and adults are very different when it comes to how they learn, so different techniques must be used to make learning effective for adults.

Adult learning techniques.

There are many techniques that adult learners may use to help them learn more effectively, including:

- **Setting goals.** For example, learners who have a specific career goal in mind will have a better experience as they pursue their degree program. Adult learners need these goals because their learning is more in their own hands than younger learners.
- **Decide their why.** Knowing why they want to pursue education will help adult learners feel confident about their learning process. Understanding why different courses will help them reach their goal can make sure they stay motivated.
- **Review information regularly.** Because adult brains are less plastic, they have a harder time creating new neural pathways. So adult learners need to be ready to review their material more regularly to help create those pathways.
- **Find experiences to help facilitate learning.** Adult learners can greatly benefit from finding ways to get hands-on learning. Finding internships, job shadow opportunities, projects, and other experiential opportunities can help them get a firmer grasp of their learning and be more excited about how it will translate to real life.

If you’re an adult learner getting ready to pursue higher education, understanding different adult learning techniques and strategies can help you be even more successful. Knowing your learning style, understanding the strengths and weaknesses adult learners may have, and preparing for your strengths can help you be a successful adult learner.

Training and Assessments

FFSC Skill Ambassador Campaign with Recognition of Prior Learning (RPL) session completion in Jharkhand

Individuals with prior learning experience or skills shall be assessed and certified under the Recognition of Prior Learning (RPL) component of the Scheme. RPL aims to align the competencies of the unregulated workforce of the country to the NSQF.

FFSC has completed the Training and Orientation of PMKVY2.0 RPL1 barring the target allocated for Jharkhand.



Due to the Pandemic, the government of Jharkhand had put all the training on hold. Once the approval was given, we started the training, orientation, and assessment of the batches from the 4th of April and have completed the same by the 12th of April'21.

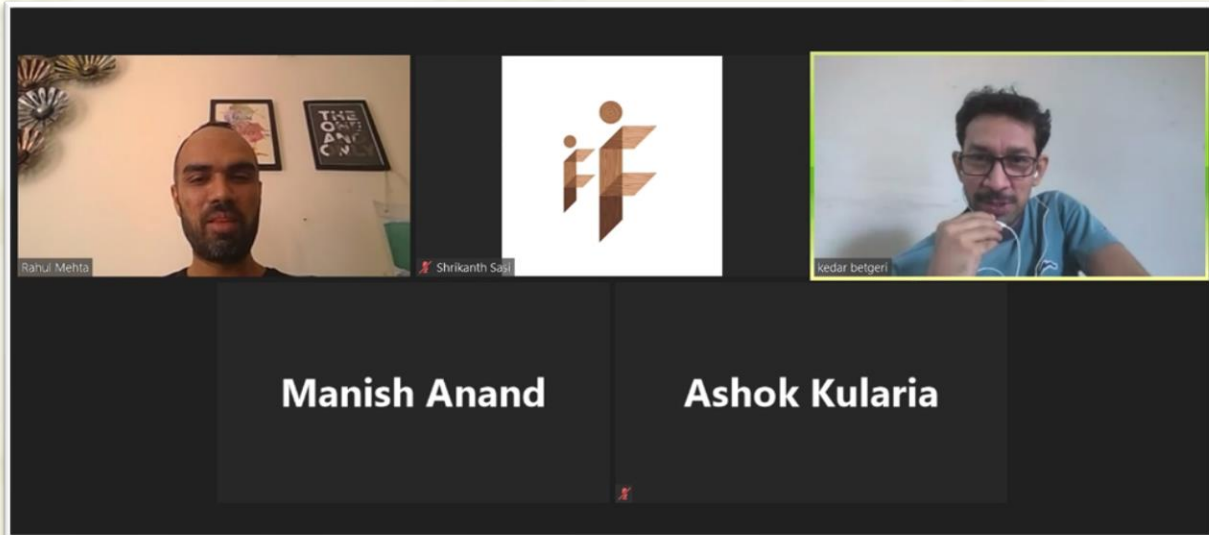


Overall, 322 numbers have been completed in the Deoghar and Godda districts of Jharkhand.

Career Management

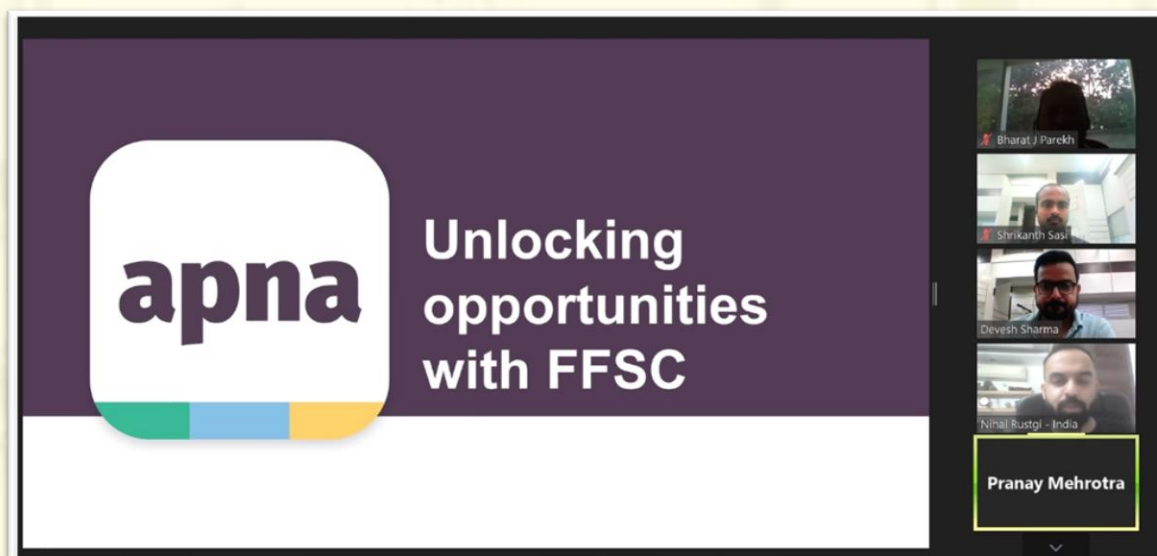
4th HR & CM Sub-Committee Meeting of FFSC

The 4th HR and Career Management sub – committee meeting of FFSC was held on 10th April 2021 via video conferencing. Key discussions involved the revised organogram, draft HR Policy, and the first cut of FFSC’s Brand Image developed by Neoteric Communications.



Workshop with 'Apna' Team for Industry Partners

FFSC and 'Apna' Team are organized an online workshop on 9th April 2021 for the HR Teams of the Industry Partners. The workshop provided a platform to discuss the challenges faced by the industry partners in hiring the right manpower and how the Apna platform addresses them.



WorldSkills Competition

Last date to Register in JuniorSkills Extended

NSDC in collaboration with CBSE launched JuniorSkills Competition on 15 January 2021. The last date to register has been extended till 31 May 2021.



Trades are:

- Web Technologies
- IT Software Solutions for Business
- Visual Merchandising
- Graphic Design
- Fashion Technology
- Mobile Robotics
- Painting & Decorating
- Solar Energy
- Innovative Business Ideas
- Digital Photography

Updated Summary of Furniture & Fittings Skills opted by States/UTs – IndiaSkills 2021

Due to the sudden surge in COVID 19 cases, there has been a delay in the start of state skill competitions. Although in January 2021, few states requested WorldSkills – India to open up the portal, few states dropped out and few added up the skills. Given below is the summary of states which has taken up FFSC’s WorldSkills trades:

- Cabinet Making: South Zone -3, North Zone - 4, West Zone -3, East Zone – 2 and Northeast Zone – 1
- Carpentry: South Zone -4, North Zone - 6, West Zone -0, East Zone – 2, and Northeast Zone – 3
- Joinery: South Zone -3, North Zone - 3, West Zone -2, East Zone – 2 and Northeast Zone – 0

States in Zones are:

1. South Zone:
 - a. Cabinet Making: Kerala, Tamil Nadu, and Telangana
 - b. Carpentry: Karnataka, Kerala, Puducherry, and Tamil Nadu
 - c. Joinery: Karnataka, Kerala, and Tamil Nadu
2. North Zone:
 - a. Cabinet Making: Haryana, Himachal Pradesh, Punjab, and Rajasthan
 - b. Carpentry: Delhi, Haryana, Himachal Pradesh, Jammu and Kashmir, Punjab and Uttar Pradesh
 - c. Joinery: Chandigarh, Haryana, and Rajasthan
3. West Zone:
 - a. Cabinet Making: Gujarat, Madhya Pradesh, and Maharashtra
 - b. Joinery: Gujarat and Maharashtra
4. East Zone:
 - a. Cabinet Making: Odisha and Bihar
 - b. Carpentry: Odisha and Bihar
 - c. Joinery: Odisha and Bihar
5. North East Zone:
 - a. Cabinet Making: Mizoram
 - b. Carpentry: Meghalaya, Mizoram, and Nagaland

With inputs from the Engagement, Standards, Training & Assessment, Projects, and Career Management Teams in FFSC.

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For queries and suggestions/feedback about the 'Skills In-Sight' please write to us at info@ffsc.in