

Skills In-Sight

Volume: 24

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Prologue:

Skills In-sight: This is an initiative launched during the 5th Annual General Meeting (AGM) of Furniture and Fittings Skill Council (FFSC) to provide insights into the skill ecosystem in short bytes and keep stakeholders updated. The weekly update will share the major activities and initiatives which the council has initiated in the week.

In Volume-24 of the Skills In-Sight we feature the following:

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- FFSC makes a detailed presentation for NCVET Officials

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- Understanding Occupational Mapping

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FFSC's Achievements



60+ Industries & Associations as Members

22 Industry Recognised Job Roles

35+ Associated Training Partners

210+ Associated Trainers Pan-India

155+ Associated Assessors Pan-India

170000+ Certified under Recognition of Learning (RPL) Program

19000+ Certified under Short Term Training (STT) Program

200+ Enrolled as Apprentices

250+ Participants competed in WorldSkills Competition 2019

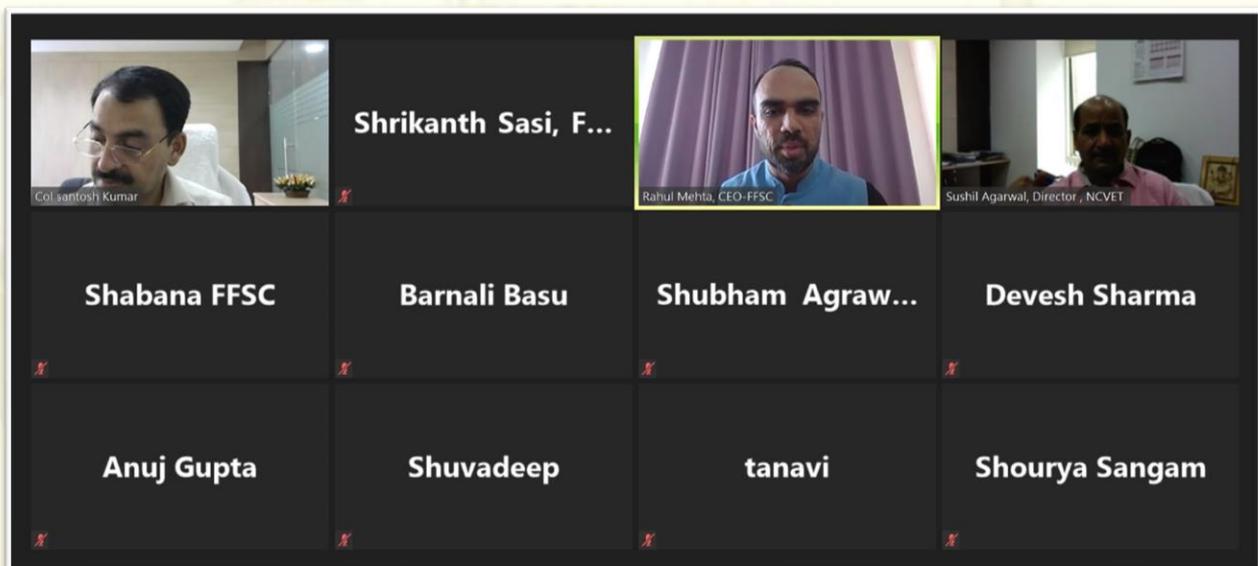
Over 189000+ Benefitted & Counting

News from Skill Ecosystem

FFSC makes a detailed presentation for NCVET Officials

Mr. Rahul Mehta, Chief Executive Officer (CEO) of FFSC gave a detailed presentation about FFSC to officials of The National Council for Vocational Education and Training (NCVET) on 23rd April 2021 via video conferencing.

Open discussions were held on topics ranging from Qualification formats, bringing stakeholders together on one platform, streamlining the unorganized sector, to the role of Skill Information Provider, and more. Follow-up meetings shall be aligned to pick up on the critical topics and turning them into Actionable Items.



Standards Development

Understanding Occupational Mapping

Occupational Mapping is the first step in the development of **Occupational Standards (OS)** for any industry or sector. It entails an industry scan and a process of identification of the different occupations in the various sub-sectors.

The objective of the occupational mapping is to describe the main features and characteristics of occupation, sector, or subsector. It provides a high-level overview of occupation in terms of the types of job roles that exist, workforce characteristics, key talent trends, and a review of available education and training. This way, occupational mapping enables information on opportunities that exist for progression through a career in a specific occupation.

The figure below indicates the key job roles identified in each subsector. These are differentiated based on the skillset requirement for each. These job roles exist in various organizations under different nomenclature and level of detail.

Furniture and Fittings Sector			
Sub-sector	Interior Design & Installation	Furniture Design & Production	Furniture Sales, Installation & After Sales
Job Roles	<ul style="list-style-type: none"> Interior Designer Estimator- Interior Designer Interior Product Designer Interior Site Surveyor Flooring Installer Wall & Ceiling Installer Lights Installer HVAC Installer 	<ul style="list-style-type: none"> Furniture Designer Furniture Setter-out Material Resource Planner Furniture Commercial Furniture Storekeeper Joiner Cabinet Maker Metal Furniture Fabricator Aluminium & UPVC Fabricator Bamboo Technician Wicker Weaver Machine Operators Furniture Finisher Upholster Furniture Material Handler Furniture Assembler Furniture Quality Controller Furniture Packager 	<ul style="list-style-type: none"> Furniture Sales Catalog Designer Furniture Online Sales Furniture Logistics Carpenter Installer Furniture Restorer Furniture Customer Support

Deciding on these titles is often not easy because different organizations use a range of different job titles. However, by bringing representatives of the sector together and encouraging them to think about typical organizational structures and functions, it is usually possible to develop a list of commonly agreed functional titles.

Once these titles are clear and agreed upon, it may be helpful to collect a range of illustrative job descriptions which will provide further background information for the Functional Analysis and NOS development. These are often referred to as job profiles.

Training and Assessments

NSDC partners FCDO to launch disability sensitization modules on eSkill India platform

National Skill Development Corporation (NSDC) has partnered with the Foreign Commonwealth and Development Office (FCDO), formerly known as Department for International Development – GOV. The UK will develop and launch eight e-learning modules focused on sensitization towards people with disabilities on NSDC's e-Skill India portal.

Employing eSkill India, NSDC's digital skilling platform, this is a step towards creating a skilling ecosystem and the society at large, more inclusive towards people with disabilities. Developed by UK's National Star Foundation, a college having 50 years of experience in the disability space these modules will empower practitioners in management, teaching, training, assessing, support roles as well as employers, health care professionals, co-workers, co-students, and organizational leaders who work with people with disabilities.



The course content is based on DRILL (Discover, Reflect, Investigate, Learn, Learn more) and facilitates the learners to gain knowledge through interactive and accessible content. The modules are divided into three levels including three foundation courses, three applied courses, and two specialist courses. Each course is followed by a final assessment and certification. These modules will now be made available to NSDC's 11,000 empanelled training partners, in addition to the million youth who are enrolled on the NSDC's e-Skill India portal, and to the network organizations of Skill Council for Persons with Disabilities (employers and trainers).

Source: National Skills Network – For the full article [Click Here](#)

Projects

Ongoing Training Projects - Updates

The training for Pradhan Mantri Kaushal Vikas Yojna (PMKVY) and Ministry of Social Justice and Empowerment (MoSJE) projects are on hold due to the continuous rise in COVID-19 cases and as per the Government directives.

The training batches have been put on hold given the COVID-19 second wave and the guidelines issued by the local authorities. The training will be resumed as per the guidelines of State/ Central Govt.

We would like to share below the status update of the ongoing training batches under the various schemes:

Project Type*	Assigned	Completed
PMKVY.3 RPL 4 (BICE) (2020-2021)	4800	94
PMKVY.3 RPL 5 (2020-2021)	483	0
NBCFDC (2020-2021) RPL	680	680
NBCFDC (2020-2021) STT	210	0
NSFDC (2020-2021)STT	410	0
NSKFDC (2020-2021)STT	440	120

WorldSkills Competition

#SkillsSustain: Earth Day 2021

On 22nd April we celebrate Earth Day, a day to reflect on the future of our planet and the small and big ways we can combat one of the most significant challenges of our times, climate change.

Due to the COVID-19 pandemic, the United Nations has outlined the recession has caused unemployment that is hitting the poorest hardest and risking an uneven recovery, leading to still greater inequality in the coming years as highlighted in the latest ILO Monitor report: COVID-19 and the world of work requiring a reconfirmation from all that sustainability with inclusivity is critical in a global response.



The ILO's global research on skills for a greener future outlines how reskilling and upskilling measures will be required at all skill levels to tap job creation opportunities of the green transition.

They predict that only 2% of global jobs are at risk of disruption, while the potential of creation of over 100 million jobs in both the sustainable energy and the circular economy scenarios cumulatively is conditional on training. Equipping young people with the right skills will play a crucial role in overcoming the major gaps and shortages of skills in green jobs.

Careers of the future will require individuals to innovate, identify opportunities, and create new strategies to respond to green challenges.

The ILO's Skills for a Greener Future outlines other key attributes, including analytical thinking and management and business skills that can encompass holistic and interdisciplinary approaches by incorporating economic, social, and ecological objectives.

Many skilled workers within existing occupations such as electricians, engineers, plumbers, and refrigeration and heating technicians already see the inclusion of environment awareness and skill development as foundational elements of their training. New opportunities in wind turbine, solar panels, and energy auditors are quickly emerging, adopting new technologies and processes in all corners of the globe.

When the connection is made that green skills serve as a solution to economic and social issues, we can position the world for a more sustainable, resilient, and equitable future.

Source: WorldSkills Official – For the full article [Click Here](#)

With inputs from the Engagement, Standards, Training & Assessment, Projects, and Career Management Teams in FFSC.

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For queries and suggestions/feedback about the '**Skills In-Sight**' please write to us at info@ffsc.in