

Skills In-Sight

Volume: 26

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Prologue:

Skills In-sight: This is an initiative launched during the 5th Annual General Meeting (AGM) of Furniture and Fittings Skill Council (FFSC) to provide insights into the skill ecosystem in short bytes and keep stakeholders updated. The weekly update will share the major activities and initiatives which the council has initiated in the week.

In Volume-25 of the Skills In-Sight we feature the following:

1. News from Skill Ecosystem

- e-Conclave by 'GREENPLY' for Contractors & Carpenters

2. Engagement

- New Industry Member of FFSC – HOMAG India Pvt. Ltd.

3. Standards Development

- Stakeholder Validations on new Qualifications

4. Career Management

- Apprenticeship - Preparing quality training places

5. Training and Assessments

- PMKVY training centers to combat the spread of COVID-19

6. WorldSkills Competition

- #SkilledFounders: Costa Rican entrepreneur carves her path

FFSC's Achievements



60+ Industries & Associations as Members

22 Industry Recognised Job Roles

35+ Associated Training Partners

210+ Associated Trainers Pan-India

155+ Associated Assessors Pan-India

170000+ Certified under Recognition of Learning (RPL) Program

19000+ Certified under Short Term Training (STT) Program

200+ Enrolled as Apprentices

250+ Participants competed in WorldSkills Competition 2019

Over 189000+ Benefitted & Counting

News from Skill Ecosystem

e-Conclave by 'GREENPLY' for Contractors & Carpenters

Greenply and Ply Reporter in partnership with Rajasthan Udghosh organized an e-conclave for Contractors & Carpenters on 11th May 2021. The main topic was focussed on Health & Wellbeing with zero-emission Plywood - Ensuring Good Interior Work with Health & Safety.



Among the panelists were Co-Chairman of FFSC and Managing Director of Narsi Group, Mr. Narsi Kularia, and FFSC's General Body member and Managing Director of Greenply Industries, Mr. Rajesh Mittal.

The key discussion was on the health and safety of the carpenters in the workplace and how the zero-emission plywood launched by Greenply significantly reduces respiratory diseases by controlling the release of harmful gases from plywood. The process of the creation of zero-emission plywood was explained in detail along with the significance of such a product in the COVID-19 pandemic.

Mr. Narsi Kularia emphasized that FFSC has also put in efforts to enhance the awareness about health and safety norms by making it a part of all the training programs and course curriculums. Health and safety have been made into dedicated National Occupational Standards (NOS) and hence a part of all the training courses developed by FFSC.

For the full webinar [Click Here](#)

Engagements

New Industry Member of FFSC – HOMAG India Private Limited

FFSC welcomes HOMAG India Private Limited who has become a member of FFSC's General Body in the Large category.

As a part of the 'Skill India' mission, HOMAG India looks forward to a fruitful association with FFSC and setting new milestones.



HOMAG



A brief overview of the company is given below:

'HOMAG India is one of the sales subsidiaries of HOMAG Group, Germany, and is active in India since 2002 bringing in solutions to the woodworking and furniture making Industries in India.

As a system partner, HOMAG India's primary objective is to bring HOMAG technology to the furniture and woodworking sector. Consisting of a modern knowledge center with machines on working display, a training setup, sales and service facilities, HOMAG India is fully equipped to take care of all needs of the Indian industry for the production of furniture, interior elements, flooring, and more.

With a well-trained and highly motivated service team, HOMAG India today is all geared up to maintain and service the complete range of machines from the HOMAG group in India.'

For the full list of FFSC's Industry Partners [Click Here](#)

Standards Development

FFSC takes Stakeholders Validation on new Qualifications

FFSC has developed new Qualification Packs (QPs) under the Furniture Installation group. Industry being the key stakeholder for the skilling ecosystem is involved in each stage of the development of the QPs.

The next stage for FFSC is to take the draft QPs to wide industry and stakeholder validation to ensure that they accurately reflect the needs of the sector. For this purpose, FFSC organized a Stakeholders Townhall through video conferencing on 7th May 2021. The session saw participation from more than 50 representatives and experts from the industry partners of FFSC.



Once the feedback from the stakeholders is collected, it is collated and analyzed. Proposed changes are taken back to the sector Expert Group called the Board of Standards (BoS) for consideration. Once this Group has evaluated the feedback, FFSC will prepare a next draft incorporating the agreed changes. The BoS will then consider the draft and recommend to the NOS Group that the consultation draft be notified for further sector feedback for the prescribed period.

Validation Performa is submitted to FFSC by all the stakeholders giving their formal validation to the new Qualification Packs (QPs). Validation is taken from all the categories of the stakeholders like Industry Partners (small, medium & large scale), Institutions, Associations, etc.

To see the full Stakeholder Townhall Session [Click Here](#)

Career Management

Apprenticeship - Preparing quality training places

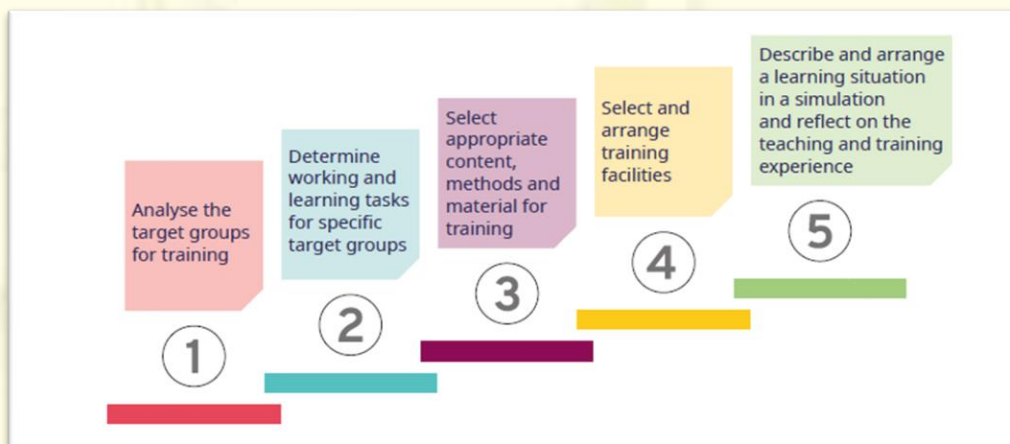
Preparing quality training place in the context of fostering skills acquisition and promoting smooth transitions from school to formal sector employment, apprenticeships have proven to be particularly effective.



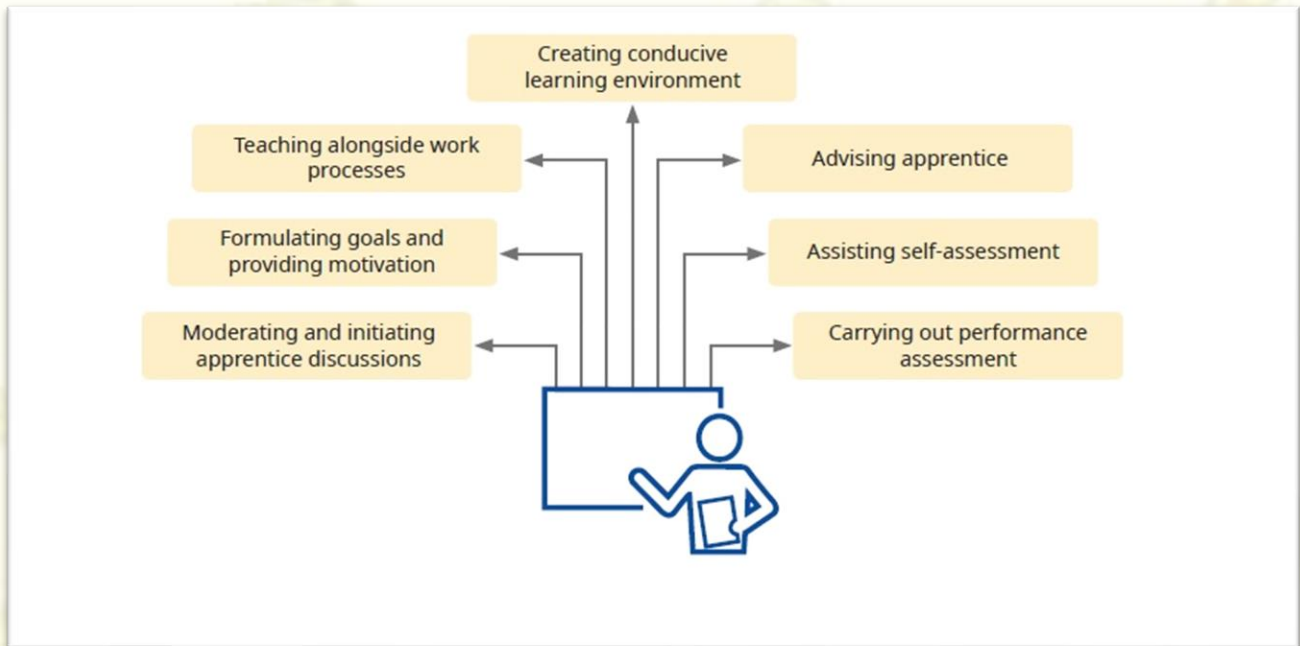
Following steps are involved in preparing quality training places:

- Engaging and registering enterprises to provide apprenticeship training;
- Formulating apprenticeship contracts;
- Building partnerships in apprenticeship programs;
- Ensuring the capacity of Basic Training Providers (BTPs) to provide the off-the-job component of apprenticeships;
- Preparing staff of companies to train and mentor apprentices.

The training skills needed by a Company Trainer:



Role of a Trainer in the Basic Training Provider (BTP):



Trainers in the Basic Training Providers (BTPs) take on the following roles and responsibilities:

- Planning, organizing, and delivering off-the-job training in TVET providers within the framework of the overall apprenticeship program.
- Interacting with their counterparts in partner enterprises to ensure optimal coordination between the off-the-job and on-the-job elements of the training program.
- Monitoring the learning progress and skills development of apprentices regularly.
- Providing additional support for apprentices with learning difficulties, disabilities, and other challenges.
- During the introduction of apprenticeships, TVET teachers may be able to support in-CTs in developing employer training plans.

Source: International Labour Organisation (ILO) – For the full article [Click Here](#)

Training and Assessments

PMKVY training centers to combat the spread of COVID-19

In the wake of the current surge in COVID-19 cases across the country, National Skill Development Corporation (NSDC) has released a notice to reiterate that all the training centers should ensure COVID appropriate norms are followed in their respective centers. As COVID-19 cases are rapidly increasing in the country, the notice has been issued to continue skill development training in the country without risking the lives of the trainees and trainers.

All the training centers are strictly instructed to follow the COVID-19 guidelines issued by the government while delivering classroom and practical training. Ministry of Health and Family Welfare (MoHFW) and the Department of Personnel and Training (DOPT) have issues Standard Operating Procedures (SOP) for the same.



The training centers should comply with measures recommended by the competent authorities to contain the spread of COVID-19. The Standard Operating Procedures (SOP) outlining the COVID appropriate norms to be followed in the training centers have been released Ministry of Health and Family Welfare (MoHFW) and the Department of Personnel and Training (DOPT).

Further, the PMKVY Training Partners are advised to close the training centers following their State Government or UT Administration notifications and seek clarification from their Local Administration in case of any confusion. The information regarding the lock or unlock of the States and UTs is regularly updated under the notice section on the Skill India Portal.

Source: National Skills Network – For the full article [Click Here](#)

WorldSkills Competition

#SkilledFounders: Costa Rican entrepreneur carves her path

Elymar Solórzano Soto turned her passion for furniture making into a career.

Laid off after coming back from maternity leave, confronted with financial difficulties, and disappointed, Elymar Solórzano Soto decided to turn her passion for furniture making into a career. She realized that embarking on a business was her only chance to find the work-family balance she needed.

While attending a short course on furniture restoration, her instructor had told her about the Cabinetmaking course at Costa Rica's nation-wide VET organization, the Instituto Nacional de Aprendizaje —referred to by its Spanish acronym, INA.



At INA, 37-year-old Elymar had the opportunity to take part in the WorldSkills Costa Rica National Competition. As a first-year student, she had to do a three-month special training.

Elymar's fears of failure at the Competition motivated her to seek extra help, a move that would kick-start her career as a cabinetmaker and a businesswoman. She is now studying interior design and aims at having her workshop and making a whole concept of Le Cerezo. "I want to grow in cabinetmaking but I don't want to be restricted to cabinetmaking."

Source: WorldSkills Official – For the full article [Click Here](#)

With inputs from the Engagement, Standards, Training & Assessment, Projects, and Career Management Teams in FFSC.

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For queries and suggestions/feedback about the 'Skills In-Sight' please write to us at info@ffsc.in