

# Skills In-Sight

**Volume: 27**

**Date: 21<sup>st</sup> May 2021**

## Prologue:

**Skills In-sight:** This is an initiative launched during the 5th Annual General Meeting (AGM) of Furniture and Fittings Skill Council (FFSC) to provide insights into the skill ecosystem in short bytes and keep stakeholders updated. The weekly update will share the major activities and initiatives which the council has initiated in the week.

In Volume-27 of the Skills In-Sight we feature the following:

### 1. News from Skill Ecosystem

- Universities can play a key role in overcoming skill shortages

### 2. Engagement

- 3<sup>rd</sup> Engagement Sub-Committee Meeting of FFSC

### 3. Standards Development

- 4<sup>th</sup> Board of Standards (BOS) Sub-Committee of FFSC

### 4. Training Projects

- Joint Meeting of Training & Assessment and Projects Sub-Committees of FFSC

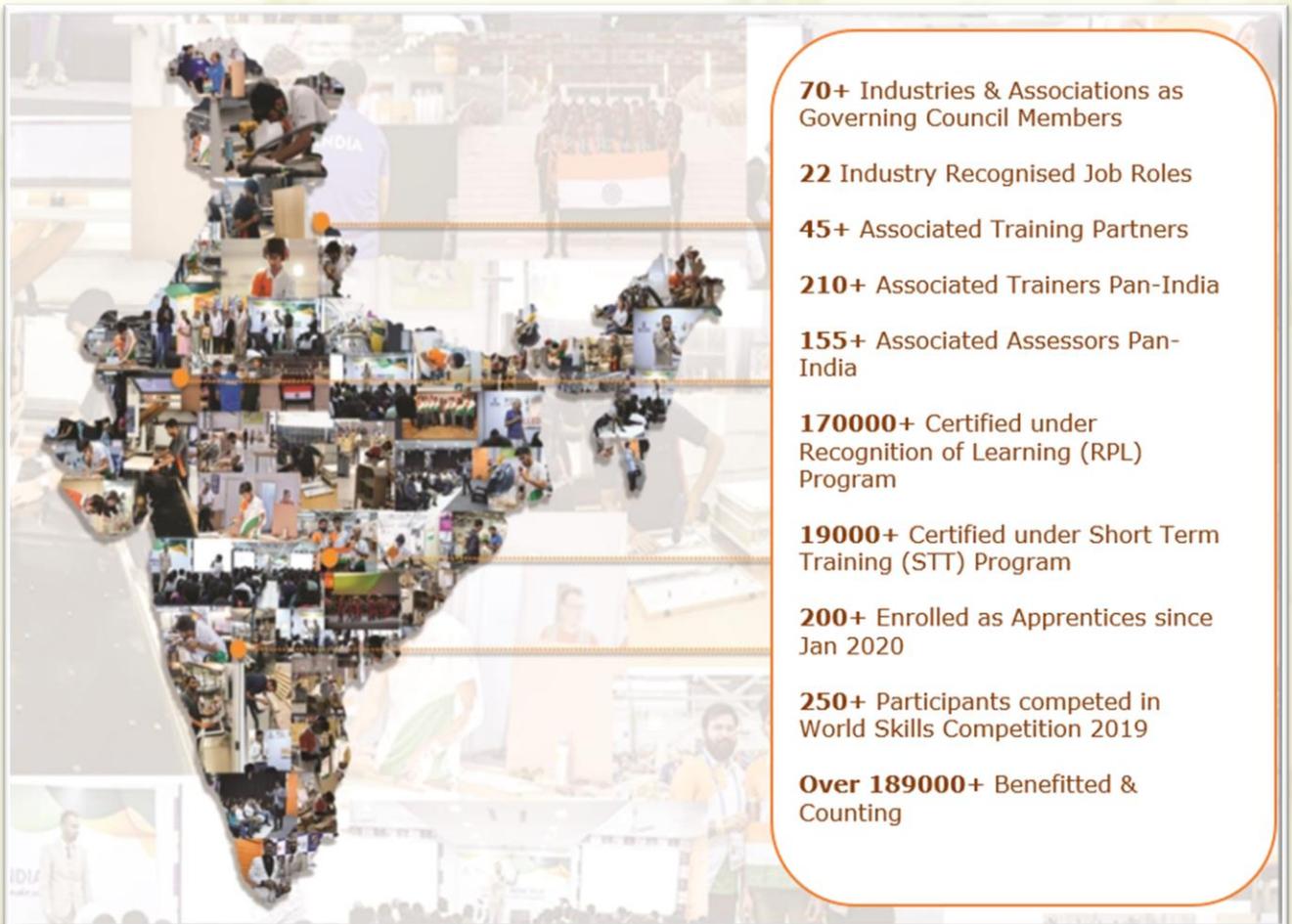
### 5. HR & Career Management

- 1<sup>st</sup> meeting of the Internal Complaints Committee (ICC) of FFSC under POSH

### 6. WorldSkills Competition

- #SkillsFounders: Skills of an entrepreneur, skills of a Champion

## FFSC's Achievements

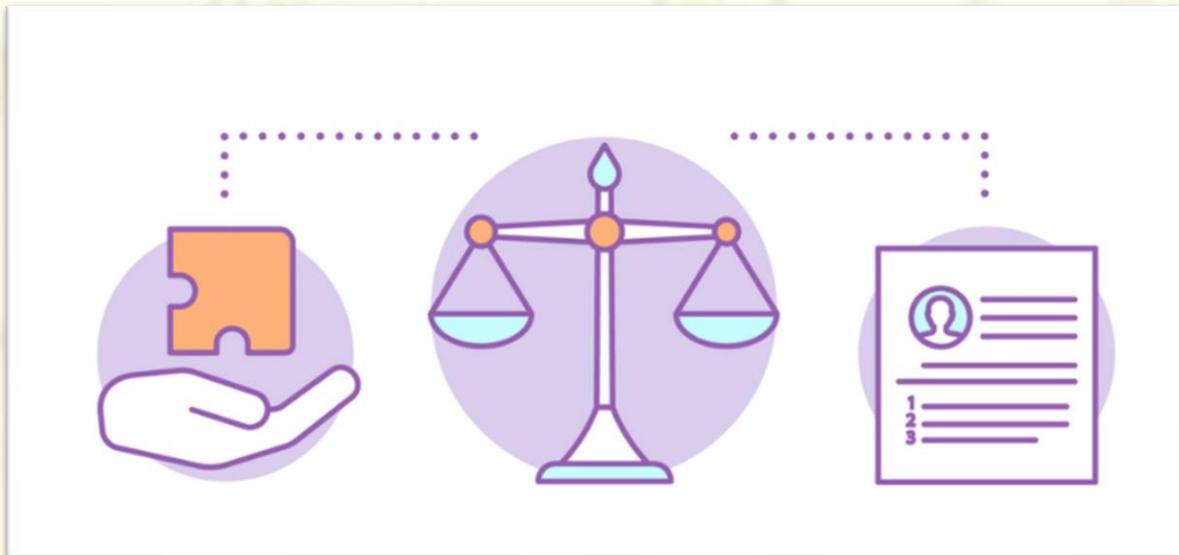


## News from Skill Ecosystem

### Universities can play a key role in overcoming skill shortages

Most sectors today are facing massive skills shortages due to an aging workforce or the implementation of new technologies. The growing mismatch between the rising demand for skills and the falling supply of skilled workers is alarming.

The main reason for the current shortage is the discrepancy between classroom teaching and its practical applications. When quality education is imparted inside a classroom, it should enable students to use those learnings outside of it too. The mainstream educational system generally tends to overlook this very aspect.



Secondly, the newly graduated students don't have the necessary on-job skills. While experienced professionals with busy schedules find it challenging to keep up with current tech trends. Current educational systems are sometimes unable to produce graduates with the necessary skills to meet the current industry demand. The skills that they hold are sometimes unwanted and outdated.

They could however redefine the way skills are developed to ensure better future outcomes:

- By Including on-job skills into the current vocational and training programs
- Teaching multiple skills to promote cross-culture working or multifaceted problem-solving

**Source:** National Skills Network – For the full article [Click Here](#)

## Engagements

### 3<sup>rd</sup> Engagement Sub-Committee Meeting of FFSC

Engagement Sub-Committee has been formed to take forward the Skill Development Mission and FFSC mandates to various industry segments across India & abroad.

Key Result Areas for the sub-committee is to engage stakeholders with FFSC under various sub-sections like Industry, Associations, Institutions, States/DSCs, Volunteers, Engagement Partners to take forward the 'Skill India' mission through FFSC's initiatives.

The 3<sup>rd</sup> Engagement Sub-Committee Meeting of FFSC was held on 20<sup>th</sup> May 2021 via video conferencing.

The meeting saw participation from the regional representatives who will be supporting FFSC's engagement team in implementing the District Skill Nexus.



#### The key highlights of the meeting:

- Enhancing Stakeholders Engagement
- FFSC District Skill Nexus Plan
- Shortlisted Districts for Pilot Phase
- Feedback from members

## Standards Development

### 4<sup>th</sup> Board of Standards (BOS) Sub-Committee of FFSC

The Board of Standards is constituted to assist the Governing Council in fulfilling its responsibilities on specific technical matters in the development of National Occupational Standards. It comprises the Technical Experts from the various sub-sectors of the Industry, Subject Matter Experts, Academia, Institutions, Professionals, Instructional Designers, Content Writers, etc. who work towards the development of the appropriate National Occupational Standards for the industry.

The 4<sup>th</sup> Board of Standards (BOS) Sub-Committee meeting was held on 15<sup>th</sup> May 2021 via video conferencing.



#### The key highlights of the meeting:

- New Honorary Members joined the Board,
  - Hettich Poddar Wood Working Institute (HPWWI)
  - Centre for Environmental Planning and Technology (CEPT) University
  - North Eastern Handicrafts and Handlooms Development Corporation Ltd.
- The Qualifications development status and timeline were discussed.
- The developed Qualifications were approved by the Board.
- Nomination for NOS Group formation for more Occupations was suggested
- The way forward and future action plan were discussed.

## Training Projects

### Joint Meeting of Training & Assessment and Projects Sub-Committees of FFSC

The Training & Assessment Sub-Committee oversees Training Infrastructure Development along with the key functions involved in assessment and certification. The Projects Sub-Committee oversees Training Projects and Project Execution along with the monitoring of the projects and the impact evaluation.

A joint meeting of the Training & Assessment and Projects Sub-Committees were held on 21<sup>st</sup> May 2021 via video conferencing.



#### The key highlights of the meeting:

- Goal Setting FY 21-22 & Beyond
- Standards Development Plan
- Learnings & Challenges
- Hub & Spoke Model
- FFSC Experiential Skill Academy
- Training Centre: Business Plan
- FFSC District Skill Nexus
- Grievance Redressal Mechanism

## HR & Career Management

### 1<sup>st</sup> meeting of the Internal Complaints Committee (ICC) of FFSC under POSH

Furniture & Fittings Skill Council (FFSC) is committed to providing a safe and conducive work environment to all of its employees and expects them to combine “expertise with responsibility”.

The Prevention of Sexual Harassment at Workplaces (Prevention, Prohibition and Redressal) Act, 2013 (POSH) was enacted by the Indian Parliament to offer protection to employees in the workplace and to ensure legal compliance and corporate responsibility. The FFSC POSH policy has been formed to prohibit, prevent or deter the commission of acts of sexual harassment at the workplace against people and to provide the procedure for the redressal of complaints about sexual harassment.

An Internal Committee (IC) has been constituted by FFSC to consider and redress all complaints of sexual harassment at the workplace.



The 1<sup>st</sup> meeting of the Internal Complaints Committee (ICC) of FFSC under POSH was held on 21<sup>st</sup> May 2021 via video conferencing.

#### The key highlights of the meeting:

- Introduction of the ICC Members
- Presiding Officer – past complaints received
- POSH Act 2013 – 30 Sections

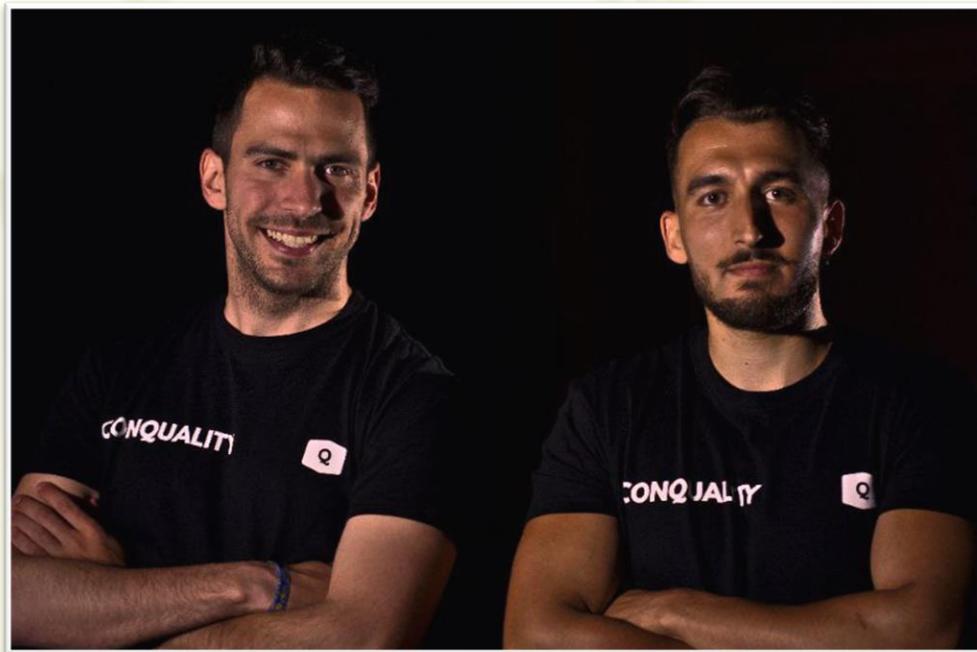
The IC meetings for FFSC will be held once in 3 months.

## WorldSkills Competition

### #SkillsFounders: Skills of an entrepreneur, skills of a Champion

From WorldSkills Champions to BeChangeMaker social entrepreneurs, we are exploring the skills and personal qualities young people use to build their businesses.

Spanish entrepreneurs create an app to improve mental health - After receiving training, mentoring, and coaching during the BeChangeMaker program, Conquality has launched a free app for Android users.



It's less than a year after BeChangeMaker 2020, but team Conquality is already open for business.

Their idea, to better manage the way we interact with meaningful contacts and content through a digital tool that creates a positive effect on mental health, has been launched as a free app for Android users.

Conquality is the brainchild of Eimard Sobrino and Mariano Nieto from Spain who came up with the idea as the start of the pandemic made them seriously consider how we relate to each other using social networking.

They realized that while technology has advanced rapidly, the way we are educated to use social networks has not.

**Source:** WorldSkills Official – For the full article [Click Here](#)

With inputs from the Engagement, Standards, Training & Assessment, Projects, and Career Management Teams in FFSC.

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For queries and suggestions/feedback about the '**Skills In-Sight**' please write to us at [info@ffsc.in](mailto:info@ffsc.in)