

# Skills In-Sight

**Volume: 28**

**Date: 28<sup>th</sup> May 2021**

## Prologue:

**Skills In-sight:** This is an initiative of Furniture and Fittings Skill Council (FFSC) to provide insights into the skill ecosystem in short bytes and keep stakeholders updated. The weekly update will share the major activities and initiatives which the council has initiated in the week.

In Volume-28 of the Skills In-Sight we feature the following:

### 1. News from Skill Ecosystem

- FFSC's Presentation to the new Chairperson of NCVET

### 2. Engagement

- ASSOCHAM Webinar on Progressive & Futuristic Skill Development

### 3. Standards Development

- 3rd Furniture Installation NOS Group Meeting

### 4. Training and Assessment

- 67<sup>th</sup> Training of the Trainers (TOT) session by FFSC

### 5. Training Projects

- RPL under SANKALP: Alternate Mechanism to Organize Certificate Ceremony

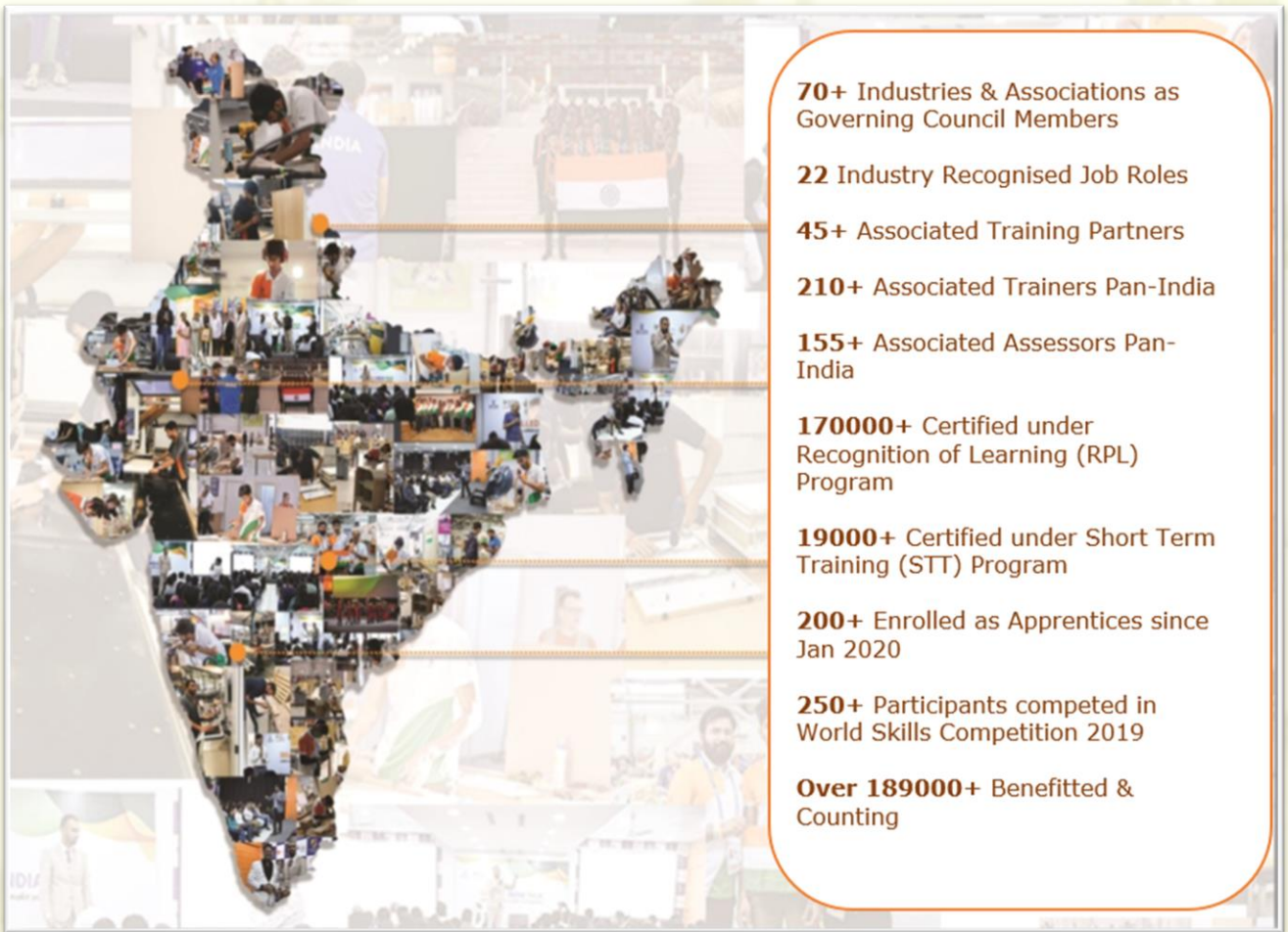
### 6. HR & Career Management

- ILO evaluation tool for a country's apprenticeship policy and system

### 7. WorldSkills Competition

- #SkilledFounders: BeChangeMaker Africa team brings community water testing to Uganda and Zambia

## FFSC's Achievements



## News from Skill Ecosystem

### FFSC's Presentation to the new Chairperson of NCVET

The National Council for Vocational Education and Training (NCVET) as an overarching skills regulator is mandated to regulate the functioning of entities engaged in vocational education and training, both long & short-term, and establish minimum standards for the functioning of such entities are expected to infuse quality assurance across the entire vocational training value chain, leading to better outcomes.

**Dr. Nirmaljeet Singh Kalsi**, former IAS officer, has taken over the reins of NCVET as the Chairperson.

He has made immense contributions in public service for 38 years (1984-2019) including 7 years in the Ministry of Home Affairs, Government of India, NTPC, and Railways.



The Chairperson is conducting e-meets and interaction sessions with all the SSCs to understand the skilling ecosystem through SSCs' perspective.

The purpose of the meeting is to know SSC's more closely concerning vision, functions, operations as perceived by SSCs which would assist in building cohesive associations with NCVET.

FFSC's interaction session was held on 26<sup>th</sup> May 2021 where a detailed presentation was shared with NCVET representatives. Chairperson of NCVET also shared his inputs on the approach which FFSC should follow in their way forward plan.

## Engagements

### ASSOCHAM Webinar on Progressive & Futuristic Skill Development

ASSOCHAM has emerged as the fountainhead of knowledge for Indian Industry which is all set to redefine the dynamics of growth and development of "Skill Based Economy".

To understand the immediate issues faced by the Industry due to labor and workforce migration and understating the Government’s readiness to support the skill training sector to recover after the COVID lockdown, India’s Apex Chamber, ASSOCHAM, organized a Webinar on **“Progressive and Futuristic Skill Development: Need of the Hour”** on 21<sup>st</sup> May 2021 from 11:30 am to 12:30 pm.



Hon’ble Minister of Skill Development and Entrepreneurship was the Chief Guest of the webinar.

#### Key Issues which were discussed:

- Immediate Issues faced by the Industry due to labor and workforce migration.
- Government support for the Skill Training Sector to recover after the lockdown.
- Readiness to provide Online Courses under Skill Development schemes.
- Role of Technology like Artificial Intelligence in Future Skilling.
- Migration Issue of the Workforce – New ways and Format of Skilling.
- Role and Responsibility of Government and Industry in Skilling India Engagement.

**Source:** To view the entire webinar [Click Here](#)

## Standards Development

### 3<sup>rd</sup> Furniture Installation NOS Group Meeting

The Board of Standards is constituted to assist the Governing Council in fulfilling its responsibilities on specific technical matters in the development of National Occupational Standards. National Occupational Standards (NOS) groups comprise the Technical Experts from the various sub-sectors of the Industry, Subject Matter Experts, Academia, Institutions, Professionals, Instructional Designers, Content Writers, etc. who work towards the development of the appropriate National Occupational Standards for the industry.

The **3<sup>rd</sup> Furniture Installation NOS Group** meeting was organized by FFSC Standards Team on 12th May 2021 via video conferencing.



The meeting agenda involved discussion on the following:

- Development of Job Roles
- Validation of Qualifications developed
- Training aids list
- trainer and assessor criteria
- assessment strategy

Members shared their views on critical functions and competencies of the Job Roles.

NOS Group approved the developed Qualifications Packs of Installation Trainee and Assistant Carpenter job roles for submission to regulatory bodies.

## Training and Assessment

### 67<sup>th</sup> Training of the Trainers (TOT) session by FFSC

A person who fulfills the eligibility criteria for Trainers defined by FFSC (covering educational qualification for each domain job and relevant industry experience) can become a trainer. Post eligibility match, the trainer must undergo the Training of Trainers (ToT) program which is conducted by FFSC on the relevant domain job roles.

#### Training of Trainer program (ToT):

Training of Trainers (ToT) is a program for the development of training delivery skills of those who wish to become trainers in the sector of their preference and aligns them with the National Skill Qualification Framework (NSQF).

The 67<sup>th</sup> Training of Trainers (ToT) session conducted by the Master Trainer from FFSC is ongoing with the session details given below:

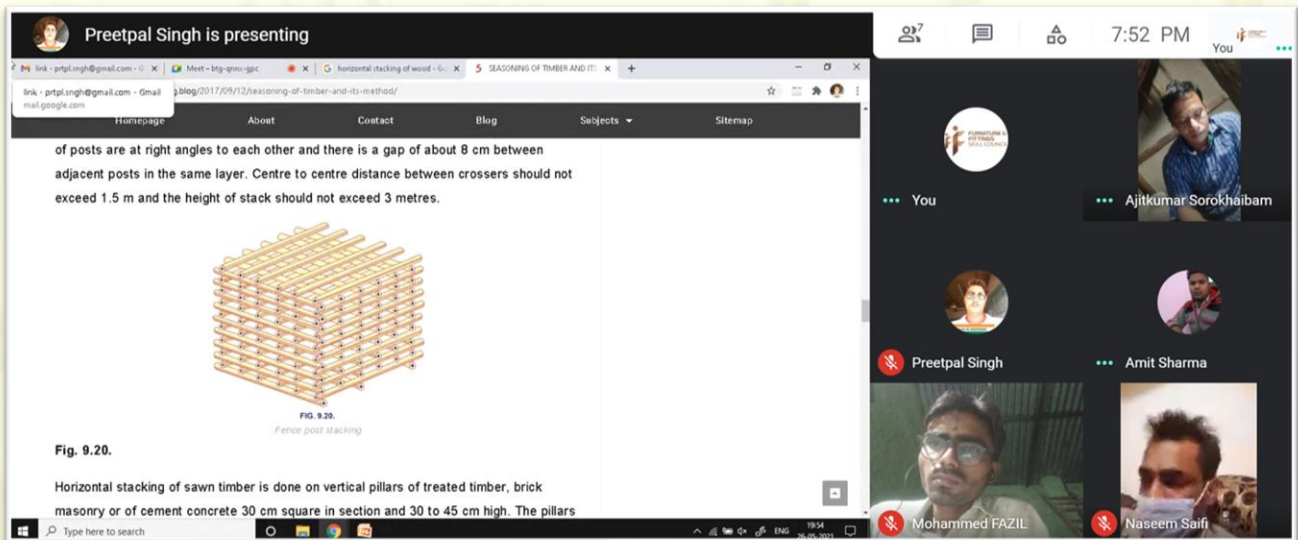
#### Job Roles covered:

- Lead Carpenter Wooden Furniture (FFS/Q0104)
- Assistant Carpenter Wooden Furniture (FFS/Q0103)

**Session Timeline:** From 26.05.2021 To 04.06.2021

**Session Mode:** Online

**Number of Participants:** 6



## Training Projects

### **RPL under SANKALP: Alternate Mechanism to Organize Certificate Ceremony**

#### **RPL under SANKALP:**

The project aimed to certify the people employed directly or indirectly by Gram Panchayat for their Prior Learning Experience under the RPL program in Varanasi and Chandauli. Fundamentally this program is made to serve the purpose of certifying people who are employed by Gram Panchayat on a full-time or job work basis. The certified candidates will get all the benefits under RPL in addition to Upskilling Training i.e., Government Certificate, Kit, Insurance, etc.

FFSC has completed 1000 numbers for 42 hours RPL Bridge program in the 2 districts of Varanasi and Chandauli.

#### **Certificate Distribution Norms:**

To close the RPL Project under SANKALP, FFSC is required to conduct a Certificate Distribution Ceremony and upload the batch-wise photographs of the same on the Skill India Portal (SIP). Due to the guidance of social distancing given the Covid-19 pandemic, gathering of people and holding a ceremony may not be possible. One of the main purposes of a certification ceremony is to make sure that the candidates get their certificate.



Considering the above, the below method will be followed to complete the Certificate Distribution Ceremony without overreaching on the COVID-19 guidelines and still maintaining the safety norms:

- Distribute the certificates individually or in smaller groups at any convenient location. If possible, organize the certificate ceremony with limited audiences ensuring social distancing norms. Upload photos of smaller groups.
- Post or courier the certificates to the candidate's location, ask the candidates to send the pictures with certificates.

## HR & Career Management

### ILO evaluation tool for a country's apprenticeship policy and system

Evaluation is an essential and critically important means of obtaining verifiable evidence as to the relevance, effectiveness, efficiency, impact, and sustainability of a country's apprenticeship policy and system. It provides information on what does and does not work, and why this is the case.

The International Labor Organisation (ILO) has developed an evaluation tool for a country's apprenticeship policy and system. This tool provides practical step-by-step guidance, backed by evaluation questionnaires, on how to undertake a review of a country's apprenticeship policy and system that leads to actionable and practical recommendations. It also allows the country's system to be benchmarked against international good practices.



The **ILO Evaluation Tool** provides the framework for an analysis of the characteristics and performance of a country's apprenticeship policy and system, which can then be benchmarked against international good practices. The Evaluation Tool makes it possible for policy-makers and social partners to review, reform, and modernize apprenticeships.

The tool serves three purposes:

1. Comprehensive evaluation tool
2. Rapid self-assessment tool
3. Tool for understanding policy environment

**Source:** For more details [Click Here](#)



## WorldSkills Competition

### #SkilledFounders: BeChangeMaker Africa team brings community water testing to Uganda and Zambia

From WorldSkills Champions to BeChangeMaker social entrepreneurs, we are exploring the skills and personal qualities young people use to build their businesses.

Team RUWAFIKI from Uganda has developed four prototypes of their project and carried out community testing in Uganda and Zambia.



Worthy finalists in last year's BeChangeMaker Africa, a group of young people are pushing ahead with their ambitious plans to bring clean and affordable water to rural areas. Poor quality drinking water causes sickness and even death in many communities, and they are simple and easy to use system is a potential solution.

Team RUWAFIKI, which stands for Rural Water Filtration Kit, from Uganda says they have now developed four prototypes of their project. They've also carried out community testing in Uganda and Zambia with what they say are "impressive results".

But to make it happen they needed a helping hand from BeChangeMaker, which offers free mentoring and training through the courses on HP LIFE and HP's global experts network.

RUWAFIKI was among more than 300 teams of social entrepreneurs from 42 countries who signed up for the first BeChangeMaker Africa and made it to the live pitch finale.

**Source:** WorldSkills Official – For the full article [Click Here](#)

With inputs from the Engagement, Standards, Training & Assessment, Projects, and Career Management Teams in FFSC.

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For queries and suggestions/feedback about the '**Skills In-Sight**' please write to us at [info@ffsc.in](mailto:info@ffsc.in)